COVID-19 Vaccine Update

August 25, 2021

Dear Full-Time Colleagues,

Last night (8/24/21) the NOCCCD Board of Trustees issued a COVID-19 vaccine mandate for all students and all employees. This means that everyone currently on campus must be fully vaccinated by November 1st, 2021, with accommodations for religious and medical reasons accompanied with regular testing for students and employees that are granted the accommodations.

As standard practice, we have immediately issued a Demand to Bargain to the District to negotiate the impact on working conditions, and to make sure that our members' health, access to vaccines and testing, safety, rights, and working conditions are protected.

Please make sure that you provide feedback to your UF Rep Council member in your division as we discuss any concerns you may have. This feedback is important to allow us to represent our members effectively.

In Solidarity,

Mohammad M. Abdel Haq

United Faculty Lead Negotiator

*"Power concedes nothing without a demand. It never did and it never will"* - Frederick Douglass