

## **TA Ratified**

October 13, 2024

Dear Colleagues,

I am pleased to share some exciting news—our Tentative Agreement has been ratified with a strong 77% approval!

A heartfelt thank you goes out to my negotiations team, who worked tirelessly with integrity, respect, and a focus on not only addressing immediate concerns but also crafting long-term solutions that will benefit all members. Their dedication has led to the establishment of key articles that lay the groundwork for sustainable improvements and protections for our future.

It's important to remember that negotiations are about more than just monetary gains. They encompass all facets of our members' well-being, including fair compensation, healthy working conditions, and the ever-important work-life balance.

Let's take a moment to celebrate this collective victory!

Sincerely,

Jeremy Peters  
UF Lead Negotiator