March 9, 2020

Dear Colleagues,

It came to our attention that the Agenda for tomorrow’s BOT meeting includes a request by the District to transfer $134,500 out of the existing reserves. These funds are to be used for “funding for services related to fact finding for negotiations.” This is deeply troubling as this is an obscene amount of money for fact-finding. This translates into over 400 hours at a rate of $315/hour. We consulted with CTA, and they agree with us in that this is an unusually high amount of money; this is enough to pay for a 1% raise for over 100 full-time faculty members, but the district would rather spend it on attorneys than pay us fair wages.

This absurd request raises several questions:

* Why is the District outsourcing this work when they are getting paid at least a quarter-million dollars in salaries?
* Why are they misusing tax-payer money that they accumulated in their reserves to pay their union-busting attorneys?
* Why is Chancellor Marshall supporting such bullying tactics against our faculty? And how is it appropriate to use tax-payer money to pay for an intimidation campaign?

We hope to see you all tomorrow at the Board of Trustees meeting so that we can make it clear that bullying tactics will not work and will only further deteriorate our relationship with the District.

We recognize that it is especially challenging for parents to make arrangements to attend on such short notice, so we encourage you to bring your children with you. If you would like to submit a statement, please feel free to email it directly to me at [mabdelhaq@fullcoll.edu](mailto:mabdelhaq@fullcoll.edu" \t "_blank), and we will have someone read it on your behalf.

Date/Time: Tuesday, March 10, 2020, at 5:30 p.m.

Place: Anaheim Campus Board Room

1830 W. Romneya Drive, Anaheim, CA 92801

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UF Lead Negotiator

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P.S. We are still working on determining a date/time for informational sessions regarding the Fact-finding process. We will keep you updated through a separate email this week.