

2025-2026 and 2026-2027 FISCAL YEARS

CONTINGENCY SALARY ADJUSTMENT FOR THE 2025-2026 and 2026-2027 FISCAL YEARS

This contingency language is based upon the following requirements and stipulations.

In the event that the District receives Student Centered Funding Formula revenue in excess of \$262,433,892 for fiscal year 2025-2026, the District will provide 23.58% of the additional revenue in the form of a one-time payment at the end of the fiscal year using the State Chancellor's Office P2 available revenue received by the District in Page 9 of 20 fiscal year 2025-2026.

The equivalent amount will be converted to a percentage increase which will be added to the 2026-2027 Regular and Contract Faculty Salary Schedules, effective Fall 2026.

See the attached formula calculation regarding the application of this contingency language.

If the District does not receive the fully funded apportionment revenue of \$262,433,892, then no additional compensation shall be paid for fiscal year 2025-2026.

The preceding contingency shall apply for fiscal year 2026-2027

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“Scenarios”

Student Centered Funding Formula revenue needs to increase above \$262.4 million funded floor

2023/24 - Current Value if (1) FTES award is \$8486 (average across all three campuses)

- NOCCCD will not receive funded COLA until our “earned” revenue (\$247.8mil) exceeds the \$262.4 million funding floor.

#1 – Zero Growth or Enrollment Decline and COLA is 0% = Earned Funding Holds at \$247.8 million

- FT Faculty will receive a 0.25% on schedule salary increase.

#2 – Enrollment Increases to (31,200 FTES) and COLA is 0% = Earned Funding Increases to at \$264.7 million

- $\text{FTES Award} = \$8486 \times 31,200 = \$264,700,000 - \$262,433,892 = \$2,266,108 \times .2538 = \$575,138$
/ FT Faculty (520) = \$739

- FT Faculty will receive approximately .50% to 1.1% on schedule salary increase and approximately \$500 to \$1,100 in the form of a one-time payment.

#3 – Enrollment Increases to (31,200 FTES) and COLA is 3% = Earned Funding Increases to at \$272.7 million

- $\text{FTES Award} = \$8740 \times 31,200 = \$272,688,000 - \$262,433,892 = \$10,254,108 \times .2538 = \$2,602,492$
/ FT Faculty (520) = \$5004

- FT Faculty will receive approximately 4.0% - 5.0% on schedule salary increase and approximately \$4000 to \$5000 in the form of a one-time payment