

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT  
**REGULAR AND CONTRACT FACULTY ANNUAL SALARY SCHEDULE (195 DAYS)**  
 Effective July 1, 2022

<u>STEP</u>	<u>CLASS B</u>	<u>CLASS C</u>	<u>CLASS D</u>	<u>CLASS E</u>	<u>CLASS F</u>	<u>STEP</u>
1	85,591	89,366	93,139	96,904	102,154	1
2	85,591	89,366	93,139	96,904	102,154	2
3	85,591	89,366	93,139	96,904	102,154	3
4	89,366	93,139	96,904	100,683	105,923	4
5	93,139	96,904	100,683	104,451	109,698	5
6	96,904	100,683	104,451	108,225	113,467	6
7	100,683	104,451	108,225	111,999	117,238	7
8	104,451	108,225	111,999	115,771	121,013	8
9	108,225	111,999	115,771	119,537	124,785	9
10	111,999	115,771	119,537	123,313	128,557	10
11	115,771	119,537	123,313	127,084	132,332	11
12	119,537	123,313	127,084	130,857	136,096	12
13	123,313	127,084	130,857	134,627	139,872	13
16		130,857	134,627	138,402	143,646	16
18			138,402	142,175	147,416	18
20			142,175	145,940	151,187	20
22			145,940	149,718	154,956	22
25	127,084	134,627	149,718	153,490	158,730	25

- CLASS B Minimum Qualifications
- CLASS C Minimum Qualifications plus 18 semester units
- CLASS D Minimum Qualifications plus 36 semester units
- CLASS E Minimum Qualifications plus 54 semester units
- CLASS F Earned Doctorate

**INITIAL SALARY PLACEMENT**

Initial salary placement is established on the basis of the minimum qualifications for the discipline of initial assignment as a contract faculty member.

Initial CLASS placement is established using the candidate's highest academic degree specified in the minimum qualifications. Approved units beyond those used to satisfy the minimum qualifications may be used for advanced class placement; applicable coursework must be obtained from an accredited postsecondary institution.

Initial STEP placement is established on the basis of previous experience as an academic employee and related full-time occupational experience, exclusive of any years of experience used in meeting the minimum qualifications. A maximum of nine (9) years of step credit may be granted for any combination of the following:

One year of step credit may be granted for each year of full-time contract academic employment with an accredited institution.

One year of step credit may be granted for each thirty (30) semester units of part-time academic employment with an accredited institution. A maximum of six (6) years of step credit may be granted for part-time academic employment.

Substitute teaching, summer intersession teaching, and teaching compensated at part-time, extended-day or lecturer rates will be considered part-time academic experience.

One year of step credit may be granted for each three (3) years of full-time occupational experience directly related to the discipline.

Service as a teaching assistant, teaching intern, instructional aide or similar employment may not be applied toward advanced step placement.