

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT  
AND  
UNITED FACULTY CCA-CTA-NEA**

**February 19, 2025**

This Memorandum of Understanding (“MOU”) is entered into by and between the North Orange County Community College District (“District”) and the United Faculty Association (“Association”).

WHEREAS, the District has designated on the approved 2025-2026 academic calendar Winter Intersession between December 17 - January 28, 2026, with holidays scheduled on December 24 - January 1 and January 19, 2026; and

WHEREAS, this MOU is limited for purposes of clarifying the number of weeks of instruction During Winter Intersession.


NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. For in-person classes, the schedule is for 4 weeks, 3 days (23 days), this is considered to be 5 weeks for academic calendar purposes.
2. For asynchronous online classes beginning December 17 and ending January 28, 2026, the schedule is considered to be 7 weeks requiring regular and substantive interaction (RSI) in accordance with Title 5, Ca Administrative Code, 55204 and Article 22 of the CBA.
3. This MOU is unique unto its own circumstances and shall in no way set a precedent in the future, and furthermore, no party hereto shall cite this MOU or its terms as past practice for any purpose in the future, and this MOU is not subject to the grievance procedure.
4. This Agreement contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and any and all prior discussions, negotiations, commitments and understandings related hereto are hereby merged herein. No representations, oral or otherwise, express or implied, other than those contained herein have been made by any Party hereto. No other agreements not specifically referred to herein, oral or otherwise, shall be deemed to exist or to bind any of the Parties.
5. This MOU will expressly expire on commencement of the next Successor Collective Bargaining Agreement, unless it is extended by the mutual written agreement of all Parties.

**APPROVED AND ACCEPTED.**

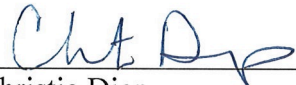
Date: February 19, 2025

NORTH ORANGE COUNTY COMMUNITY COLLEGE  
DISTRICT

By:   
Irma Ramos  
Vice Chancellor, Human Resources

Date: February 19, 2025

UNITED FACULTY ASSOCIATION

By:   
Christie Diep  
President, United Faculty