



Minutes, Rep Council
 Wednesday, October 23, 2019, 3:30 – 5:00pm
 District Office, Room 105

EXECUTIVE BOARD		Voting Y/N/E	Present
Position	Name		
President	Christie Diep	Y	✓
Vice President	Gloria Badal	Y	✓
Treasurer	Queen Peterson	Y	X
Secretary	Billy Pashaie	Y	✓
Fullerton Site Rep	Guy Dadson	Y	X
Fullerton Site Rep	Jennifer Combs	Y	✓
Cypress Site Rep	Amy Ward	Y	✓
Cypress Site Rep	Robert Grantham	Y	✓
NOCE Site Rep	Janet Cagley	Y	✓
REPRESENTATIVE COUNCIL			
NOCE All Faculty	Cathee Mang	Y	✓
FC Business, CIS & PE	Tim Byrnes	Y	X
FC Counseling	Juan Gonzalez	Y	X
FC Fine Arts	Philip Dimitriadis	Y	✓
FC Humanities & Library (seat 1)	Lugene Rosen	Y	✓
FC Humanities & Library (seat 2)	VACANT	Y	--
FC Math & Computer Science	Nick Huerta	Y	✓
FC Natural Science	VACANT	Y	--
FC Social Science	Naji Dahi	Y	✓
FC Technology & Engineering	Brendon Kirby	Y	✓
CC Business/CIS & CTE	Jeremy Peters	Y	✓
CC Counseling & Fine Arts	Dana Bedard	Y	✓
CC Health Science & PE	Kendra Velasco	Y	✓
CC Language Arts & Library	Bret Kaufman	Y	X
CC Science, Engineering & Math	Alma Castro	Y	✓
CC Social Sciences	Steven Estrada	Y	✓
NEGOTIATING TEAM			
Chief Negotiator	Mohammad Abdel Haq	Ex officio	✓
	Jeremy Peters	N	✓
	Liz Putman	N	X
	Nicole Ledesma	N	X
	Steven Estrada	N	✓
GRIEVANCE TEAM			
Cypress College / NOCE Rep	Linda Borla	N	✓
Fullerton College Rep	Kevin Sampson	N	X
COMMUNICATIONS			
Communications Chair	Brandy Young		X



- I. Quorum—Call to Order: 3:05pm
- II. Agenda: On motions duly made and carried (Estrada/Peters), the October 23 Rep Council agenda was approved.
- III. Minutes: On motions duly made and carried (Peters/ Estrada), the September 25 Rep Council minutes was approved with a minor change.
- IV. Negotiations: Chief Negotiator and members of the team gave a report of their findings and goals.
 - Action item: UF will send members a survey to collect stories of how faculty manage their budget given NOCCCD's currently offered coverage.
- V. Grievance: The Cypress College and NOCE Grievance Rep provided a general overview of the grievances she has been working on (see attached).
- VI. President's Report:
 - Academic calendar proposals will be sent to the faculty senates.
 - UF President and CC Grievance Officer gave a presentation for the new faculty hires and focused on tenure review. Each new hire was given a hard copy of the current CBA.
 - Rep Council can tell the president if any faculty they represent would also like a hard copy of the CBA.
- VII. Adjournment: Meeting adjourned at 4:45pm.



Grievance Report

Linda Borla, Cypress College/NOCE
October 23, 2019

- A Level 3 grievance was filed regarding class advancement.
- A Level 1 grievance was filed regarding multiple sections.
- A Level 1 grievance regarding tenure review was resolved to the member's satisfaction.

- A discrimination complaint was brought to the union's attention; the member turned down a CTA Legal referral at this time.

- A possible grievance on scheduling and class cancellation was resolved informally.
- A pending grievance on scheduling a four-day workweek was resolved informally.
- An issue about student evaluation forms was resolved informally.
- A possible grievance on scheduling and work site assignment was resolved informally by the member.
- An issue regarding professional expert hours and workload was brought to the union's attention. The member informally resolved the matter.

- An issue regarding office hours for distance education classes is continuing.
- A matter concerning pay for extra duty days is continuing.
- A problem with summer hiring committee compensation is continuing.
- An issue regarding a tenure review committee not forming is being investigated.
- A problem with sick leave computation is being investigated.

- An inquiry was made regarding initial step and class placement for a member with a Master of Fine Arts degree.
- A question was asked about the number of flex day hours required.
- An inquiry was made about mandatory meetings outside of contractual work hours.
- Several questions were asked about tenure review.
- Several inquiries were made about pressure from management to overenroll classes beyond the class maximum.

- An adjunct faculty member was referred to Adjunct Faculty United regarding a step advancement problem.