July 16, 2024 UF Update and Additional Information

Dear Colleagues,

I wanted to give you a quick update and some additional information. United Faculty has now sent five communications to both Chancellor Breland and Vice Chancellor Ramos regarding the incessant and harassing training emails from anonymous senders that many faculty continue to receive over summer break. UF has specifically asked, multiple times, that the District communicate with faculty and shut down these ongoing reminder emails. Thus far, we have heard nothing.

Faculty are asking how this treatment from the District demonstrates care for employees. Simply put, it does not. It is yet another disappointing demonstration of lack of respect for faculty and lack of care for the functioning of our District.

Adding to the disfunction, some faculty have received a very strange anonymous tenure evaluation past due notice. This tenure evaluation reminder not only looks suspicious because it is anonymous, but it is the duty of the IMS to conduct tenure evaluations in compliance with the contractual timelines. If this notice is truly from HR, then it needs to be sent to the IMS. It is inappropriate for HR to be emailing faculty with a reminder that their evaluation is past due. If you receive this email, please let us know.

I'll send another email if I finally receive communication from the District.

Thank you to everyone who responded to my last email. I sincerely appreciate your input, information, and support.

In Unity,

Christie

Christie Diep President, United Faculty