

## Harassing Training Emails

July 11, 2024

Dear Colleagues,

Many of us are receiving incessant email notifications regarding various trainings. Some of these trainings look suspicious and many faculty feel both confused and harassed. United Faculty has sent requests to HR asking for immediate attention and resolution to this situation, including the following information:

1. **Faculty are off contract** and not required to complete any trainings until back on contract.
2. **UF has repeatedly requested** from HR a comprehensive list of both state required and NOCCCD required trainings. To date, we have received no information.
3. **UF has also demanded** negotiations on any District required trainings, as PERB has established that these fall under the scope of bargaining. We have yet to receive any response from HR.

It is unreasonable that many faculty continue to receive harassing training reminders--especially off contract--and some on a daily basis. **The simple solution is for the District to just turn off the reminders and get the situation sorted out and organized before the start of the fall semester.**

Thank you to everyone who has contacted me about this. I'll send another email as soon as I have any updates.

In Unity,

Christie

**Christie Diep**  
**President, United Faculty**