

Dear Full-time Faculty:

Please find below the candidates for open United Faculty positions for the 2025-2027 term. If a candidate submitted a statement, it is included here after their name.

CAMPAIGN RULES: Please be aware that it is against both CTA, our affiliate organization, and NOCCCD policies to campaign on District email, so do not use your work email to promote candidates.

Voting will take place electronically via Simply Voting from 8:00 am Friday, Feb. 28, 2025, through noon, Friday, March 7, 2025. All members will receive a ballot to vote for President and Vice President. Ballots for the department/division candidates for Rep Council will be sent to their respective faculty groups. There will also be the option for a write-in candidate. Winners will be announced to members by email and on the UF website (ufnorthorange.com).

The CTA 2024 – 2025 alphabetical order for ballot listings is as follows:

C K N G U E H A M Y R J O V Q D Z B P F T L W X I S

In the event that the last name of more than one candidate begins with the same letter or more than one candidate has the same last name, the CTA alphabetical order shall be continued to be applied throughout the name, including the first name.

PRESIDENT

Steven Estrada

Committed to rebuilding unity and trust amongst UF faculty. We will serve transparently, garner widespread faculty voices and engagement to improve compensation, working conditions and protections. Let's rebuild solidarity and recommit to strategic collaboration with the senates and other unions. Please support my joint campaign with Joel Salcedo for VP.

Christie Diep

As your UF President, we've achieved remarkable victories—securing a total 26.85% salary increase, paid family medical, \$21,000 bonuses, 15-30% intersession/overload pay raises, lecture/lab parity, and enshrined flexible scheduling. But there's more to do! I'm committed to protecting our faculty rights. Together, we build a stronger future!

VICE PRESIDENT

Cristina Arellano

As your UF VP, I will advocate for continued gains in salary and benefits. We must stay strong to safeguard our rights now and into the future. I will fight to protect our powerful collective voice and ensure the rights of all faculty for a fair, supportive workplace for everyone.

Archie Delshad

I have voted against every TA negotiated by UF; we have left far too much on the table. Since our contract is negotiated through 2027, I will spend this two-year term advising the President, but also further preparing for a smooth transition into the Presidency.

Joel Salcedo

Dedicated to amplifying faculty voices and ensuring our union remains a strong advocate for fair pay, improved working conditions, and academic freedom. I will work relentlessly alongside our president to unify and empower faculty. Let's build together stronger, and united. Please support my joint campaign with Steven Estrada for President.

REPRESENTATIVE COUNCIL

CC Counseling/Fine Arts

Robert Grantham

I have been a very active UF Representative Council member for the past six years, and am proud to have assisted with securing our hybrid working conditions enshrined in contract language. If re-elected, I will continue advocating for faculty in this, my final term.

CC Health Science, Kinesiology

Jane Walker

As I finish my 16th year of full-time teaching, I am asking for your support to represent the unique needs of Health Science and Kinesiology faculty on the UF Rep Council. We need our voices heard regarding working conditions and benefits. Thank you for your consideration.

CC Language Arts/Library

Ruth Gutierrez

No statement

CC Social Sciences

No candidate

FC Business/CIS/PE

Tim Byrnes

No statement

FC Counseling

No candidate

FC Fine Arts

Markus Burger

Markus Burger for United Faculty Seat! Over four years, I've advanced flexible scheduling, lab/lecture parity, and overload pay. Let's ensure salaries keep pace with inflation, defend academic standards, and secure fair compensation and benefits. Re-elect Markus Burger for continued advocacy and results.

FC Library Humanities 1

Lugene Rosen

I would like the opportunity to continue to represent the important voice of librarians in the bargaining process. For the past 6 years, I have worked to bring equity and parity to librarians. As an often-overlooked faculty minority, it's important to have a librarian advocate on rep council. Thank you.

FC Library Humanities 2

No candidate

FC Math/Computer Science

No candidate

FC Natural Sciences (vacant-2025-2026)

Mohammad Shahin

No statement

FC Social Sciences

Matt Tribbe

No statement

—

There were no candidates declared for the Cypress College Social Sciences Division, Fullerton College Counseling Division, and Fullerton College Library/Humanities 2 position, but members in these areas may write in a candidate if they choose.

Please direct any questions to me at lborla@gmail.com. Thank you to all of the candidates who stepped up to support our union!

Sincerely,

Linda Borla

Elections Committee Chair

United Faculty

lborla@gmail.com

Cell: 562-316-8440