



Approved Minutes, E-Board & Rep Council September 8, 2021—Zoom virtual meeting

- I. Quorum—Call to Order, 3:03 pm
- II. Public Commentary: None
- III. Approval of Agenda: On motions duly made and carried, the agenda was approved (Pashaie/Rosen).
- IV. Approval of Minutes: On motions duly made and carried, the August 25th draft minutes were approved (Rosen/Peters).
- V. Liaison/Committee Reports: Fola Odebunmi (Justice & Equity Committee Chair) reported that committee members have received and are in the process of discussing the district's required vaccination document.
- VI. President's Report:
 - A. Meetings with the district have been scheduled for various items including 75th percentile, lecture-lab parity, COLA, parental leave, and other open items.
 - B. Rep Council Feedback Update: Discussion with reps on the feedback collected from faculty regarding concerns with the impact of the district's vaccination mandate on work conditions.
- VII. Negotiations Report:
 - A. COVID MOU: The district has been slow in this matter and come to an agreement toward the end of the semester in previous semesters. Same can be expected for spring 2022.
 - B. COLA: District persists with their COLA offer being conditional upon raising class size cancellation, even after UF's delineation of flaws, including the fact that the matter falls under the faculty senates' 10+1 purview. UF's goal is to create a culture within the district where COLA is automatically passed on to faculty (among other employees).
 - C. Salary and Benefits: Being negotiated using multiple approaches, including comparability data, relevant facts (e.g., administrative raises), and testimonies, among others.

Adjournment—4:25pm