



**Approved Minutes, E-Board & Rep Council**  
**Wednesday, December 1, 2021–3pm**  
**Zoom virtual meeting**

- I. Quorum—Call to Order, 3:06pm
- II. Public Comments: None
- III. Agenda Approval: On motions duly made and carried (Peterson/Peters), the agenda was approved.
- IV. Minutes Approval: On motions duly made and carried (Rosen/Badal), minutes for the previous meeting were approved.
- V. Racial Justice & Equity Committee (RJEC) Report:
  - A. Participated in the Restorative Dialogue program
  - B. Committee is meeting this week
- VI. Elections Committee: Nick Armand is unable to serve on the committee; also, CTA now requires adding two alternates to the committee. On motions duly made and carried (Pashaie/Badal), appointment of Archie Delshad to replace Nick Arman, and appointment of JP Gonzales and Mohammad Shahin as alternates was approved.
- VII. Grievance Report (Kevin Sampson): Faculty should contact reps for scheduling issues.
- VIII. Negotiations Report and President's Report: UF Lead Negotiator Mohammad Abdel Haq and UF President Christie Diep provided updates on ongoing issues:
  - A. MOU
    1. In its counter-proposals on the MOU, the District has refrained from a basic exchange of positions by disregarding response to UF proposals.
    2. The District has not responded to UF's question about the existence of a contingency plan should there be another quarantine.



3. The District has compensation for resources because it considers faculty as being back on campus 100%, even though on-campus resources have not been updated in hardware or software, and will not be unless specifically requested.
4. The District has agreed to requiring masks indoors but not to requiring social distancing.
5. The District has blatantly ignored UF's proposal of language that ensures faculty are not responsible for students' mandated vaccination screening and verification process.

## B. CBA

1. In its counter-proposals on the CBA, again, the District has refrained from a basic exchange of positions by disregarding response to UF proposals.
2. The District's response has been insubstantial regarding UF's proposal for full-time faculty matching part-time faculty's overload and summer pay, and requests for further meetings on the issue have gone unanswered.

- IX. On motions duly made and carried (King/Rosen), cancellation of next week's meeting was approved.
- X. Adjournment: The meeting was adjourned (King/Rosen) at 5pm.