



Approved Minutes, E-Board & Rep Council
Wednesday, February 23, 2022–3pm
Zoom virtual meeting

- I. Quorum: Call to Order, 3:10pm
- II. Public Comments: Point of information on the academic calendar negotiations process.
- III. Agenda: On motions duly made and carried (Estrada/Peters), the agenda was approved.
- IV. Minutes: On motions duly made and carried (Estrada/Peters), February 9, 2022 minutes were approved.
- V. Elections Committee: Archie Delshad, Committee Chair, reported that an open positions email with candidacy forms and instructions will go out this Friday.
- VI. Racial Justice & Equity Committee (RJEC): Ziza Delgado, Committee Chair, reported that the committee is scheduled for their first meeting of the semester on Monday next week.
- VII. Distance Ed Committee:
 - A. On motions duly made and carried (Estrada/Rosen), appointment of the final two committee members, Ziza Delgado (FC) and Eric Bladh (CC), was approved.
 - B. Steven Estrada, Committee Chair, reported that the committee has met with the senate presidents and DE coordinators. Scheduling, multiple modalities, certificates, faculty evaluation, and NOCE-specific issues have been identified for focus, and the committee is looking at DE language in the CBAs of comparable districts.
- VIII. President's Report:
 - A. There is supposed to be more scheduling uniformity and consensus across the District for Fall 2022 and beyond than what administration pushed through for spring 2022.
 - B. BoT meeting format has been changed:
 1. Audience can now go to the podium to comment and question agenda items while they are being presented.
 2. Union and Senate reports are now at the end of the meeting.
 3. Mediation is scheduled for March 4th. This is the third time in two years that the District has come to impasse. Discussion of the specifics of mediation is

prohibited by law. However, if an appropriate resolution is reached before the next Rep Council meeting, we will call a special meeting for Rep Council to review and vote on sending the proposal to members for ratification.

IX. Grievance:

- A. Linda Borla, CC Grievance Rep, reported that Cypress College has been calm since the new VP started at her position. There have been a few inquiries that have to do with District HR.
- B. Katie King, FC Grievance Rep, reported on grievances, many of which have been informally resolved. There is, however, an ongoing Level 2 grievance.

X. Negotiations: Mohammad Abdel Haq, UF Lead Negotiator, provided updates on ongoing issues:

A. MOU

- 1. The District has once again failed to participate in collective bargaining by its refusal to respond to UF's written requests for a discussion of compensation for expenses incurred by faculty in teaching remote and online courses due to the ongoing pandemic.
- 2. UF will not stop pressing the District until an appropriate resolution is reached on the above and other ongoing matters (see past minutes for details).

B. CBA

- 1. Mediation is scheduled for March 4th (see President's Report above).
- 2. Rumors and misinformation continue about the District's incapacity to afford salary increases to bring us towards the signed MOU on 75^h percentile comparability with neighboring districts. All faculty should use known and published facts to always and immediately shut down any such narratives about the District's lack of money (NOCCCD's Audit Reports for 2009-2021 are available at <https://www.nocccd.edu/audit-reports>).

XI. Meeting adjourned at 4:24pm