



**E-Board & Rep Council**  
**Wednesday, December 7, 2022, 3:00 pm**  
**Zoom virtual meeting**

- I. Quorum—Call to Order, 3:05 pm
- II. Public Comments: A request was made to clarify contract language to specify when tenure is granted: when the committee makes its decision or upon board approval.
- III. Agenda: On motions duly made and carried, the agenda was approved as amended (Rosen/Peters).
- IV. Minutes: On motions duly made and carried (Rosen/Putman), minutes for the previous meeting were approved.
- V. DCC and CBF Reports:
  - A. DCC: The new management hiring committee policy is still under review, but it is clear that United Faculty will regain its own seat independent of senate appointments. The final decision should be made January 23, 2023.
  - B. CBF: The district is continuing to receive hold harmless funding for 34,000 FTES, so rumors about a fiscal cliff and layoffs are unfounded.
- VI. Extensive Laboratory Committee (ELC) Report: Over 400 lab classes have been approved for parity with 100 classes pending. NOCCCD has the highest rate of approved courses in the state.
- VII. RJEC Report: No report.
- VIII. DTC Report: No report as the Nov. and Dec. 2022 meetings were cancelled.
- IX. Negotiations Update:
  - A. Flexible Scheduling Fall 2023 MOU
    1. UF presented the District with a demand to bargain and a proposal for a memorandum of understanding (MOU) on flexible scheduling.
    2. The proposed language, including online office hours, reflects the input from the recent UF survey of membership.
  - B. COLA 2023-2024
    1. COLA for 2023-2024 is predicted possibly to be 8 percent, but a firm figure will be available late spring.

2. This raise was already negotiated in the last TA and will be applied to all salary schedules starting July 1, 2023.
- C. Negotiations in 2023-2024 will focus on addressing comparability

X. Presidents Report:

- A. A meeting regarding written reprimands put in 45 faculty members' personnel files for COVID vaccination compliance has been postponed until next semester.
- B. A grievance regarding a dean forcing faculty members to teach 17 units every fall and denying them the option for overload was settled in favor of faculty.
- C. A Level 3 grievance was filed on behalf of a probationary faculty member whose fulltime, tenure-track position was switched to temporary after she was hired. Moreover, her position has been reposted, and she will have to reapply for her job.

Adjournment (Rosen/Borla), 3:52