

**Approved Minutes, E-Board & Rep
Council Wednesday, December 09,
2020, 3–5pm Zoom virtual meeting**

General Meeting

I. Quorum—Call to Order, 3:02pm

II. Agenda: On motions duly made and carried (Estrada/Pashaie), the agenda was approved.

III. Minutes: On motions duly made and carried (Delshad/Estrada), the draft minutes for October 14, 2020 were approved.

IV. Public Commentary

V. President Diep's Report:

A. The TA presented by UF has been ratified well before winter break with 93% of voting members approving (385 yes/27 no)

B. Ratification/negotiations thankfulness to all UF membership for staying united.

VI. Negotiations Report/CTA Update (Mohammad Abdel Haq and Robin Devitt):

A. Placeholder for the TA in the December BoT meeting, and Payroll will be creating the new salary schedule for BoT approval at the coming meeting

B. Payroll will not help faculty with W4 submissions, but faculty can access the District payroll website for information

C. Meetings are to be scheduled with Chancellor in January to work with the two collaborative workgroups and the insurance and benefits committee per the TA

D. Input is being gathered on lecture/lab parity; perspectives from all areas will be appreciated

E. Regarding the past, town-halls have historically not been held by UF, so any information otherwise is incorrect

F. Questions regarding SERP etc, will be presented as the district moves forward along with UF on these items

G. Always remember that a raise on the schedule is the norm. Paying fringe is good for the district in that they don't continue to pay the amount into the future; they pay a one-time amount and shed future responsibilities to faculty

VII. Liaison/Committee Reports/Updates:

A. Racial Justice & Equity Committee—Steven Estrada reported that the outreach committee has met with the presidents and is setting up meetings with Arturo, the chancellor, and others for the spring semester; negotiations subcommittee is looking at language in the upcoming process

B. Black Lives Matter Oversight Taskforce—Fola Odebunmi reported on the progress of BLM Taskforce and thanked Ziza and her work on RJEK. The taskforce is presenting at PAC and the senates about what they've been doing

VIII. Adjournment (Dahi/Delshad), 4:01pm