



Minutes
United Faculty Representative Council
August 28, 2024 Via Zoom

Voting Members in Attendance:

Voting Role(s)	First Name	Last Name	Present
President	Christie	Diep	<input checked="" type="checkbox"/>
Vice President	Katie	King	<input type="checkbox"/>
Treasurer	Queen	Peterson	<input checked="" type="checkbox"/>
Secretary, FC Social Sciences	Archie	Delshad	<input checked="" type="checkbox"/>
CC; Business, CIS, CTE	Jeremy	Peters	<input checked="" type="checkbox"/>
CC; Counseling, Fine Arts	Robert	Grantham	<input checked="" type="checkbox"/>
CC; Health Sciences, PE	Julia	Cherney	<input checked="" type="checkbox"/>
CC; Language Arts, Library	Ruth	Gutierrez	<input checked="" type="checkbox"/>
CC; Science, Engineering, Math	Amy	Ward	<input checked="" type="checkbox"/>
CC; Social Sciences	Steven	Estrada	<input checked="" type="checkbox"/>
FC; Business, CIS, PE	Tim	Byrnes	<input type="checkbox"/>
FC; Counseling	Cristina	Arellano	<input checked="" type="checkbox"/>
FC; Fine Arts	Markus	Burger	<input type="checkbox"/>
FC; Humanities, Library 1	Lugene	Rosen	<input checked="" type="checkbox"/>
FC; Humanities, Library 2	Joel	Salcedo	<input checked="" type="checkbox"/>
FC; Math, Computer Science	Cindy	Zarske	<input checked="" type="checkbox"/>
FC; Natural Sciences	VACANT		<input type="checkbox"/>
FC; Technology, Engineering	Charlotte	Jimmons	<input type="checkbox"/>
NOCE	Cathee	Mang	<input checked="" type="checkbox"/>

Nonvoting Members in Attendance: Mohammad Abdel Haq, Linda Borla, Aline Gregorio, Jaclyn Magginiti, Jacky Rangel.

Call to Order [Diep]

UF President Christie Diep called the meeting to order at 3:05pm.

Public Commentary

A member shared an update on non-contractual duties assigned to non-credit instructors.

Approval of Agenda [Delshad]

It was M/S/U to approve the agenda (Rosen/Peterson).

Approval of Minutes [Delshad]

It was M/S/P to approve the minutes from May 8, 2024 and May 22, 2024 (Rosen/Peterson).

President's Report [Diep]

President Diep reminded Representative Council that all faculty training must be negotiated with United Faculty, excluding what is legally required by either the local or federal government. United Faculty has requested an updated list of required training from the District to no avail.

President Diep noted that tenure evaluations must be conducted according to the schedule in the Contract. If an IMS does not evaluate a faculty member on time, then that evaluation must be skipped (unless that faculty member volunteers to be evaluated off-schedule).

President Diep shared the flexible scheduling and ZTC/OER/POCR stipend MOUs with Representative Council.

President Diep announced that Lead Negotiator Mohammad Abdel Haq is voluntarily stepping down from his position due to the lack of accountability stemming from last year's PERB case. Abdel Haq shared with Representative Council that he is now pursuing a civil lawsuit against the District.

President Diep nominated Jeremy Peters as the new Lead Negotiator to unanimous approval. Liz Putnam was also appointed to the Cypress Extensive Lab Committee.

Trustees Election Update [Diep]

President Diep shared that candidate Kyle Miller is keeping in touch with United Faculty leadership, has secured political consultants to assist him in the election this year, and has started placing signs throughout the trustee area. Additionally, Trustee Rodarte is not running for reelection, but a candidate from Anaheim (Mark Lopez) is running. Updates on Trustee Lopez and Trustee Blount were provided.

Negotiations/CBF Update [Diep and Peters]

A brief update on negotiations was shared by President Diep and Lead Negotiator Peters. Mediation is set for October 1-2, 2024. The budget is quite healthy heading into the academic year, FTES are up to near pre-pandemic levels, and the District is in a position of financial health, despite inaccurate claims to the contrary by administrators.

Adjournment [Diep]

It was M/S/U (Rosen/Peterson) to adjourn the meeting at 4:13pm.

In Solidarity,
Archie Delshad, Ph.D.
United Faculty Secretary