



Minutes United Faculty Representative Council May 8, 2024 Via Zoom

Present: Cristina Arellano, Markus Burger, Linda Borla, Julia Cherney, Archie Delshad, Christie Diep, Robert Grantham, Charlotte Jimmons, Nicole Ledesma, Cathee Mang, Jeremy Peters, Queen Peterson, Liz Putman, Lugene Rosen, Joel Salcedo, Cindy Zarske

Absent: Mohammad Abdel Haq, Katie King, Fola Odebunmi, Caleb Petrie

Guests: Jacky Rangel

Call to Order [Diep]

UF President Christie Diep called the meeting to order at 3:04pm.

Public Commentary

A member inquired about negotiations and parity for noncredit instructors.

Agenda [Delshad]

It was M/S/P (Rosen/Peterson) to approve the agenda.

Minutes [Delshad]

It was M/A/S/P (Rosen/Peterson) to approve the minutes for the April 10, 2024 meeting.

Treasurer's Report [Peterson]

Peterson shared an updated budget, documenting current savings and expenses. United Faculty's miscellaneous costs have decreased significantly, but due to the previous raises on overload, reassigned time costs have increased. It was M/S/P (Peterson/Rosen) to approve the UF budget for 2024-2025.

President's Appointments [Diep]

Diep appointed several members to various positions in UF, which require approval from Representative Council. It was M/S/P (Rosen/Grantham) to approve the appointments below:

- Communications Chair: Aline Gregorio
- Membership Chair: Jen Oo
- Elections Chair: Linda Borla

- Committee: Jacky Rangel, Matt Stivers, Jen Page (Alternate)
- Racial Justice and Equity Committee: Ziza Delgado
- District Technology Committee: Archie Delshad
- Sabbatical Committee: Lugene Rosen
- UF representatives on reassigned time/department coordinator workgroup:
 - Cypress College: Jeremy Peters
 - Fullerton College: Melanie Rosa
 - NOCE: Jen Oo

2024/2025 Representative Council Meeting Dates [Diep]

The meeting dates for Fall 2024 and Spring 2025 are as follows: August 28, September 25, October 23, November 13, December 11, February 26, March 26, April 23, and May 28.

President's Report [Diep]

Diep shared an extensive update on negotiations during the President's Report. United Faculty shared a proposal with the District in November and December of 2023, and the District refused to provide United Faculty with financials until May 2024. The District's counteroffer included a miserly 1.4% raise for 2024/2025 and 0% for the following two years, an Orwellian time clock system to monitor asynchronous classes, and a refusal to adequately increase benefits and overload pay.

Given how far apart United Faculty and the District are in their proposals, it appears that impasse is likely. Peters shared a general timeline of what to expect if the District does not present a realistic offer by May 17, 2024.

Adjournment [Diep]

It was M/S/U (Rosen/Peterson) to adjourn the meeting at 4:52pm.

In Solidarity,
Archie Delshad, Ph.D.
United Faculty Secretary