



Minutes United Faculty Rep. Council April 10, 2024 Via Zoom

Present: Mohammad Abdel Haq, Markus Burger, Linda Borla, Archie Delshad, Christie Diep, Robert Grantham, Charlotte Jimmons, Nicole Ledesma, Cathee Mang, Jeremy Peters, Queen Peterson, Lugene Rosen, Joel Salcedo, Cindy Zarske

Absent: Julia Cherney, Fola Odebunmi, Katie King, Caleb Petrie

Guests: Jacklyn Magginetti, Jacky Rangel

Call to Order [Diep]

UF President Christie Diep called the meeting to order at 3:04pm.

Public Commentary

Representatives asked for clarification about the ZTC/OER MOU, departments/divisions attempting to influence courses taught, the status of the coordinator reassign time discussion, and whether or not nonmembers are entitled to representation. Diep responded that nonmembers are entitled to representation for grievances and other matters, but do not have access to the GLS. Other issues were addressed in the President's Report.

Agenda [Delshad]

It was M/S/U (Rosen/Peterson) to approve the agenda.

Minutes [Delshad]

It was M/S/P (Rosen/Peterson) to approve the minutes for the March 13, 2024 meeting.

Committee Reports

- I. **Extensive Lab Committee [Peters]:** Peters noted that more information on the ELC will be shared during early May; additionally, the ELC will need a new representative.
- II. **DCC [Peters]:** Peters discussed the District's interest in enrollment, with a new initiative to entice former students to reenroll (which would require additional funds). DCC also discussed missing funds from the OER/ZTC program.

President's Report

- I. SERP: Diep reported that 77 classified and managers have applied for the SERP, but faculty are still in the midst of the application process. By early May, faculty should have more clarification if the threshold of 44 retirees is met.
- II. OER/ZTC/POCR Stipends: The District refused UF's request to create a singular form for stipends; at this time, faculty are instructed to inform their deans and ask them to send the information to Payroll and Vice Chancellor Cherry Li-Bugg.
- III. Vote of No Confidence in Vice Chancellor Ramos: A group of HR employees spoke on behalf of their boss at the Board of Trustees meeting on April 9, 2024. The Chancellor indicated that he is seriously investigating faculty concerns in the Vote of No Confidence signed by UF Representative Council.

General Discussion

- I. Dual Enrollment: Salcedo inquired about a dean pressuring faculty to offer dual enrollment classes that faculty feel is not appropriate for minors. Diep responded that faculty should email concerns to campus presidents since the College has a right to schedule dual enrollment courses and staff them with adjuncts.
- II. Coordinator Release Time: Salcedo inquired about the status of coordinator release time and its parity across divisions/departments. A recent MOU authorizes a new work group to create an equitable process moving forward.
- III. Promoting classes: Mang inquired on promotion; Diep responded that faculty work with the appropriate campus administrators to create flyers and post on social media.

Adjournment [Diep]

It was M/S/U (Rosen/Peterson) to adjourn the meeting at 4:22pm.

In Solidarity,
Archie Delshad, Ph.D.
United Faculty Secretary