



## Minutes United Faculty Rep. Council March 13, 2024 Via Zoom

**Present:** Mohammad Abdel Haq, Cristina Arellano, Markus Burger, Linda Borla, Julia Cherney, Archie Delshad, Christie Diep, Robert Grantham, Charlotte Jimmons, Cathee Mang, Fola Odebunmi, Jeremy Peters, Queen Peterson, Caleb Petrie, Lugene Rosen, Joel Salcedo, Cindy Zarske

**Absent:** Charlotte Jimmons, Katie King, Nicole Ledesma

**Guests:** Jacky Rangel

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### Call to Order [Diep]

UF President Christie Diep called the meeting to order at 3:02pm.

### Public Commentary

A representative brought forward concerns over having to do their own promotion and recruiting for their classes, concerns about office hours at NOCE, and shared questions about the procedure for securing compensation for ZTC and OER materials.

### Agenda [Delshad]

It was M/A/S/P (Delshad/Rosen) to approve the agenda. The amended agenda replaced the President's Report with a Proposal for a Vote of No Confidence.

### Minutes [Delshad]

It was M/S/P (Rosen/Peterson) to approve the minutes for the February 28, 2024 meeting.

### Proposal for a Vote of No Confidence [Diep]

Diep discussed her statement at the Board of Trustees meeting on March 12, 2024. The statement (YouTube link: <https://www.youtube.com/watch?v=LEEcr35tHQ&t=3509s>) calls attention to continued retaliation directed towards United Faculty's Lead Negotiator by Vice Chancellor of Human Resources Irma Ramos with an intent to terminate the Lead Negotiator's employment. Representatives shared concerns about the lack of a formal process or a progressive discipline policy for faculty. The Vote of No Confidence passed with one abstention.

Diep noted that the Vote of No Confidence would be shared with the Chancellor and then would be sent to all faculty.

**General Discussion**

Several representatives sought clarification about the Vote of No Confidence, its implications, and next steps. A brief update on negotiations was discussed.

**Adjournment [Diep]**

It was M/S/U (Rosen/Peterson) to adjourn the meeting at 5:00pm.

In Solidarity,  
Archie Delshad, Ph.D.  
United Faculty Secretary