



Approved Minutes, E-Board & Rep Council
Wednesday, May 10, 2023 — 3:00 pm
Zoom virtual meeting

- I. Quorum—Call to Order, 3:02 pm
- II. Public Comments: Issues with deans and department coordinator duties
- III. Introductions: Everyone introduced themselves
- IV. Agenda: On motions duly made and carried (Rosen/Ledesma), the agenda was approved with a minor change.
- V. Minutes: On motions duly made and carried (Rosen/Ledesma), minutes for the previous meeting were approved.
- VI. Meetings Calendar: On motions duly made and carried (Rosen/Odebunmi), the 2023-2024 meetings calendar was revised and approved. The calendar will be posted on the UF website.
- VII. Meetings Modality: On motions duly made and carried (Rosen/Peters), 2023-2024 meetings taking place on Zoom was approved.
- VIII. Dues Increase: Every salary increase also drives up UF expenses and the budget is very tight at the moment. There has not been a UF dues increase in over 20 years, and since membership numbers will probably change with faculty retirements (40% of them are at 20+ years right now), a raise in dues is appropriate. On motions duly made and carried (Peters/Rosen), membership dues will increase by \$10/month (\$100/year) starting Fall 2023 semester.
- IX. Appointments: On motions duly made and carried (Rosen/Pashaie), the following appointments were approved:
 - A. Communications: Brandy Young
 - B. District Insurance and Benefits Committee: Fola Odebunmi, Katie King, Jeremy Peters, Liz Putman
 - C. District Technology Committee: Archie Delshad
 - D. Diversity Director: Fola Odebunmi
 - E. Elections Committee: Jane Walker (Chair), Matt Stivers, Jacky Rangel, Jen Page (Alternate), Cristina Arellano (Alternate)
 - F. Membership: Jen Oo
 - G. Negotiating Team: Mohammad Abdel Haq (Chief), Jeremy Peters, Nicole Ledesma, Steven Estrada, Liz Putman
 - H. Parliamentarian: Archie Delshad
 - I. Retiree Health Benefits Trust: Fola Odebunmi and Jeremy Peters



X. District's Privacy Violations:

- A. Associate Vice Chancellor (AVC) of Human Resources Julie Kossick's actions with American Fidelity, providing the company with protected information including employee full names, phone numbers, residential addresses, and social security numbers, have violated faculty privacy rights protected under the CA Privacy Act and under NOCCCD AP 3722, as well as AP 3722 ("District Data Security Standards for End Users," Sections 3.1.1, 3.1.1.7, 3.1.2, and 3.1.2.3, respectively), Gov Code 19815.9, and CA Code of Regulations 599.855.
- B. The response to UF's EERA requests revealed and established that AVC Kossick provided American Fidelity with the said protected information without following any processes and without any contracts with the company.
 - CTA Legal will draft a "Whistleblower" letter template to be shared with membership to send to the Chancellor, Trustees, and DA as deemed justifiable.
 - UF will draft a letter of condemnation asking for remedies to be signed by the E-Board and Rep Council, and to be sent to the Chancellor and Trustees.

XI. Presidents Report:

- A. UF has put in a demand to bargain regarding IT centralization at the District.
- B. UF has put in a demand to bargain regarding Diversity, Equity, Inclusion & Accessibility (DEIA) evaluation requirements. This work will be done in conjunction with the three Academic Senates.
- C. Council on Budget and Facilities (CBF) met and has extended discussions on the proposed one-year program with Follet books providing the company with \$5 million.

XII. District Technology Committee (DTC) Report: Archie Delshad provided a report that the last DTC meeting did not have quorum. It was shared that there is reorganization coming to move positions from the campuses to the District.

Adjournment (Rosen/Peters), 5:30pm