



**Minutes, E-Board & Rep Council**  
**Wednesday, April 12, 2023 — 3:00 pm**  
**Zoom virtual meeting**

- I. Quorum—Call to Order, 3:08 pm
- II. Public Comments: None
- III. Agenda: On motions duly made and carried (King/Peterson), the agenda was approved.
- IV. Minutes: On motions duly made and carried (King/Peterson), minutes for the previous meeting were approved.
- V. Extensive Laboratory Committee (ELC) Report: Application submission for the spring semester has been opened. In all, there have been some 520 courses approved so far. NOTE: To meet application criteria, lab activities must be in person.
- VI. District Technology Committee (DTC) Report: Archie Delshad provided a report of the recent meeting, including the fact that the district has an “ongoing projects” webpage. Regarding the major data breach that took place last year, it was revealed outside the meeting that they were ransomware attacks from two hacker groups, and that Cypress College made a ransom payment to decrypt files.
- VII. Presidents Report:
  - A. UF has sent district HR and EERA request regarding Associate Vice Chancellor (AVC) of Human Resources Julie Kossick’s email with a mandate for employees to provide American Fidelity with dependent verification, and the follow-up letters sent from American Fidelity to private faculty addresses. AVC Kossick’s actions have violated faculty privacy rights protected under the CA Privacy Act and under NOCCCD AP 3722, as well as AP 3722 (“District Data Security Standards for End Users,” Sections 3.1.1, 3.1.1.7, 3.1.2, and 3.1.2.3, respectively), Gov Code 19815.9, and CA Code of Regulations 599.855.
  - B. Since AVC Kossick and district HR have failed to respond to the EERA request above: On motions duly made and carried (Rosen/King), President Diep is directed to re-send the same request, this time signed by the entire Exec Board and Rep Council.
  - C. UF will send a faculty survey early in the fall 2023 semester regarding the 2024-2027 contract bargaining due to begin in 2024.
  - D. Word on the final COLA amount will come out in the Governor’s May revise.

Adjournment (Rosen/Peterson), 4:05pm