



E-Board & Rep Council
Wednesday, February 8, 2023 — 3:00 pm
Zoom virtual meeting

- I. Quorum—Call to Order, 3:03 pm
- II. Public Comments: None
- III. Agenda: On motions duly made and carried (Rosen/Gonzalez), the agenda was approved.
- IV. Minutes: On motions duly made and carried (Rosen/Grantham), minutes for the previous meeting were approved.
- V. DCC and CBF Reports: There have been no new meetings since the previous report.
- VI. Extensive Laboratory Committee (ELC) Report: A document is being created to be signed by all the committee members verifying the courses that have been approved. The committee will reopen applications later this month with a deadline of end of March for consideration for Spring 2024 semester.
- VII. RJEC: No report.
- VIII. Presidents Report:
 - A. HR Vice Chancellor Irma Ramos continues in her failure to respond to the UF Flexible Scheduling demand to bargain. This MOU issue goes back to three months ago with multiple attempts from UF to negotiate with the district. HR eventually sent a Doodle poll with over 30 date options, many of which were selected by UF, but then HR claimed that none of those options were available, and that the only available date happened to be on a day and time when they know the UF Board and Rep Council have a scheduled meeting. These evasive tactics are transparent.
 - B. Ms. Ramos has also failed to respond to the UF letter regarding the academic calendar. The 2023/2024 academic calendar proposal that was sent from Ms. Ramos's assistant to the UF president two weeks ago continues to be the only material presented by the district, and the request for a two-year academic calendar has gone ignored. Puzzlingly, at the same time, Ms. Ramos has demanded that UF move on the calendar issue by February 21st. And even though CSEA is a major constituent on the calendar issue, the district has not consulted them on the matter at all. UF has filed a grievance on the lack of communication and HR's general incompetence regarding the calendar.

- C. It was discovered just yesterday that the district has been planning a colloquium in early March where they will discuss the academic calendar. The district did not tell UF about this colloquium until yesterday, and has not informed faculty about it in any manner.
- D. UF has been receiving a number of concerns from faculty regarding HR management personnel Irma Ramos and Julie Kossick. CTA has advised a short, completely confidential survey of membership to discover patterns of behavior, and to ask if membership supports a **second vote of no confidence in Ms. Ramos**. The survey will be sent to membership tomorrow through Simply Voting.

Adjournment (Rosen/King), 4:01pm