



E-Board & Rep Council
Wednesday, January 25, 2023 — 3pm
Zoom virtual meeting

- I. Quorum—Call to Order, 3:05 pm
- II. Public Comments: A request was made to make sure in-person teaching is always an option within flexible scheduling.
- III. Agenda: On motions duly made and carried (Rosen/Peters), the agenda was approved.
- IV. Minutes: On motions duly made and carried (Rosen/Estrada), minutes for the previous meeting were approved.
- V. DCC and CBF Reports:
 - A. DCC: There had been an in-depth discussion of AP7120-4. With a unanimous vote, about 75% of the AP was changed to what UF had hoped for.
 - B. CBF: The governor has set COLA at 8.13%, though this number can change in his revision. Also, the district is continuing to receive hold harmless funding for 34,000 FTES, so rumors about a fiscal cliff and layoffs are unfounded.
- VI. Extensive Laboratory Committee (ELC) Report: 515 lab classes were reviewed by the committee in Fall 2022, and some 500 of them were approved for parity. These will go into effect in the Fall 2023 semester.
- VII. RJEC: No report.
- VIII. Presidents Report:
 - A. UF has submitted Flexible Scheduling demand to bargain, but HR Vice Chancellor Irma Ramos has failed to respond.
 - B. A 2023/2024 academic calendar proposal was sent from Ms. Ramos's assistant to the UF president yesterday afternoon, without any of the required negotiations. On motions duly made and carried (Grantham/Rosen), the district's proposal will be sent back to Ms. Ramos with a request for an academic calendar proposal for two years (2023/2024 and 2024/2025), to be responded to and negotiated per government regulations, and done so in a timely manner.

- C. It was discovered at a PERB hearing that Ms. Ramos has been keeping secretive investigative files in her office which she testified she might use against personnel at a later time. These files are being kept secretly and outside of personnel files, so employees don't have any way of knowing if there are files on them and what these files say. CTA is investigating how to pursue this matter.
- D. UF has been receiving a number of concerns from faculty regarding HR management personnel Irma Ramos and Julie Kossick. CTA has advised a short, completely confidential survey of membership to discover patterns of behavior. A questionnaire will be forthcoming.

Adjournment (Rosen/Pashaie), 4:18pm