



Minutes, E-Board & Rep Council  
Wednesday, October 26, 2022 – 3pm  
Zoom virtual meeting

- I. Quorum: Call to Order, 3:04pm
- II. Public Comments: Question about grievance procedure
- III. Agenda: On motions duly made and carried (Rosen/Odebunmi), the agenda was approved with one small change.
- IV. Minutes: On motions duly made and carried (Rosen/Ledesma), the September 28, 2022 minutes were approved.
- V. Insurance and Benefits Committee: Fola Odebunmi reported on the structure of the committee and on the important role it plays in future District healthcare provider decisions. The Council was also informed that CalPERS has several components, some of which the District would be hard pressed to find equivalents for with other providers.
- VI. Extensive Lab Committee: Chair Jeremy Peters reported that the committee has been meeting every two weeks and reviewing around 50 applications per week. So far this semester, some 190 courses have been approved, around 200 more are being worked on, and 14 have been sent back due to lack of completion.
- VII. Faculty Step and Class Data: For considering faculty incentives for retirement, Nicole Ledesma provided an analysis of faculty salaries. Data show that 43% of NOCCCD full-time faculty are at 25+ years. This reflects the fact that the District used to invest in full-time faculty in the past but has not done so in as many years. There was a discussion of a retirement incentive offered by CalPERS which the District can purchase.
- VIII. Negotiations Update: Chief negotiator Mohammad Abdel Haq provided the Council with a summary of the results of UF's recent faculty survey. The District has been given a Demand to Bargain based on the survey results and is waiting to hear back with meeting dates.
- IX. President's Report:
  - A. President Diep gave the BoT notice at their meeting yesterday that it is illegal for Ryan Bent to continue as Trustee should he win the Yorba Linda city council seat, that an interim appointment by the BoT will not be acceptable in such a case, and that we will demand a special election.
  - B. There seems to be some interest to change the title of Department Coordinator to Department Chair. This will be voted on at the next meeting.
- X. Meeting adjourned at 5:00 pm.