

Request to UF to survey faculty

regarding 2018-19 negotiations

The undersigned full-time faculty members are concerned about the delay in negotiations, and the need for a survey of UF members to determine their current needs and preferences.

The voting membership failed to approve the last tentative agreement by only 18 votes. We anticipated the United Faculty negotiating team would ask the Unit Members for input on what contract demands should replace the terms of that tentative agreement. Since to date there has not been a meaningful attempt at member input, we ask for the opportunity to give our input on the negotiations process.

Several faculty members have asked United Faculty both in writing and in local chapter meetings to survey the faculty on this issue. And the CTA-approved and locally approved United Faculty bylaws contain the provision:

“The employees in each appropriate negotiations unit shall be surveyed to determine contents of the proposed contract demands, and the contract demands for every appropriate unit shall be approved by the Representative Council in that unit.”

For these reasons, we request that United Faculty conduct a survey of the faculty as soon as possible regarding the contents of the contract demands.