



**Approved Minutes, E-Board & Rep Council
Wednesday, November 10, 2021, 3pm
Zoom virtual meeting**

- I. Quorum—Call to Order, 3:08 pm
- II. Public Comments:
 - A. The survey of Fullerton College student performance and on workgroups
 - B. The Leadership Academy
 - C. Teaching tasks being paid either lab or professional expert hours instead of lecture
 - D. Conflicting messages from administrators regarding COVID and the vaccination mandate
- III. Agenda: On motions duly made and carried (Dahi/Rosen), the agenda was ammended and approved.
- IV. Sustainability Committee, Fossil Free California: The resolution urging CalSTRS to divest from publicly-traded fossil fuel companies, signed by Sustainability Committees on all three campuses, was presented in its final form. On motions duly made and carried (Gonzalez/Pashaie), UF's adoption of the resolution was approved.
- V. Minutes: On motions duly made and carried (Estrada/Gonzalez), minutes for the previous meeting were approved as amended.
- VI. FMLA and accomodations for Spring 2022: CTA Representative Robin Devitt is available to help faculty through the process of qualifying for eligibility, but she needs to hear back asap.
- VII. Racial Justice & Equity Committee (RJEC) Report: Interim RJEC Committee Chair Fola Odebunmi reported on the following issues:
 - A. The Nov. 2 retreat has been postponed due to illness and time restrictions
 - B. Subcommittee working on equality language in program review will meet with the senate presidents after the current cycle is completed
 - C. Participation in the dialogs on restorative justice
 - D. Key cognitive aspects of the ASCENT project



VIII. Negotiations Report: UF Lead Negotiator Mohammad Abdel Haq provided an update including the District's dirty negotiations tactics on MOUs and the CBA:

- A. District's lack of preparation for negotiations' meetings and then adding meetings scheduled beyond the first day of class registration to make any back-to-campus negotiations a moot point
- B. Multiple level 3 grievances against several deans being denied last-minute by the interim Chancellor
- C. District's attempts at divide-and conquer by continuing to insist on tying the COLA offer to multiple sections
- D. Comparisons of full-time and part-time faculty pay rates for summer and overload

IX. President's Report: The District's inability/incapacity to negotiate collaboratively and in good faith is an indication of its incompetence in conceiving a long-term vision, and it has created a situation where the union will succeed in organizing efforts to fight back against the District's incessant lack of respect for faculty.

X. Adjournment: The meeting was adjourned at 5pm (King/Peters).