

October 28, 2020

**Public Commentary**

“Hi! I’m Cindy Zarske, a professor at Fullerton College. Thanks for giving me the opportunity to talk with you today.

First I want to thank you all for the work you’re all doing on behalf of faculty. I know this is a tough job, so thank you for being willing to do it.

The reason I asked to speak today is I’d like to request that UF conduct a member survey regarding contract negotiations.

I’m worried about the continued delay in negotiating a contract settlement. I voted yes on the last contract offer from the district in spring of 2019, and so did a lot of other faculty. But it didn’t pass, and I was surprised. I really wondered why the majority voted no. I was anticipating that UF would conduct a survey early in the fall of 2019 asking faculty why they rejected the offer, and which contract items were most important to them for continued negotiations. But it has now been almost a year and a half, and I haven’t seen a survey like that come from UF. I am still wondering why faculty rejected the TA, and wondering what contract items are most important to the majority of faculty. Situations may also have changed because of the pandemic, and faculty may feel differently now in the late fall of 2020 than they did in the spring of 2019. But I don’t think UF knows, because they haven’t asked.

So I would like to respectfully request that UF conduct a survey of faculty regarding the previous TA, and then continue to survey members regarding the contents of proposed contract demands. A survey would give the negotiations team accurate and current information about faculty’s real interests and preferences, and you need that information to represent us.

Thank you for listening to my comments. I’d like to request that these comments be part of the minutes of today’s meeting. I will email a copy of my comments to the secretary. Thank you so much for letting me speak, and thank you again for the work that you do.”