



Approved Minutes, E-Board & Rep Council
Wednesday, September 28, 2022 – 3pm
Zoom virtual meeting

- I. Quorum: Call to Order, 3:04pm
- II. Public Comments: Questions about survey; NOCE scheduling
- III. Agenda: On motions duly made and carried (Rosen/Peters), the agenda was approved with minor changes.
- IV. Minutes: On motions duly made and carried (Rosen/Peters), the September 14th minutes were approved.
- V. Extensive Lab Committee (ELC): Jeremy Peters, Committee Chair, reported that 55 courses have been approved so far and another 120 are in the cue. Applications submitted after October 1st will be eligible for the approval process in Spring 2023.
- VI. President's Report:
 - A. The benefits chart that Julie Kossick, District Associate Vice Chancellor of Human Resources, recently emailed to faculty is incorrect, shortchanging many by \$900-1000 a year. President Diep was given a convoluted answer as explanation, and she had to take the issue to the BoT meeting (9/27) and threaten an unfair labor practice grievance before the district agreed that HR needs to work on correcting their mistake.
 - B. The BoT decided at the 9/27 meeting that their previous COVID "mandates" will be lowered in status to "suggestions," with no requirements beginning January 1st 2023. It was revealed at this meeting that Fullerton College administration has not been following the mandate all along anyway, and have been allowing unvaccinated students to continue attending in-person classes without them having an approved exception of any kind. Fullerton administration reported that 887 students were allowed to attend in-person without following the mandate.
 - C. At the special Rep Council meeting, Blaze Bhence and Barbara Dunsheath were interviewed by attending members of Eboard and Rep Council who then decided to endorse Mr. Bhence for a seat on the BoT.

- VII. District Technology Committee (DTC): Archie Delshad provided a report (attached) of the latest meeting which took place on 9/20. Rep Council commented that any additional training required by the district should either take place on FLEX day or be otherwise credited. (See attached DTC notes.)
- VIII. Racial Justice & Equity Committee (RJEC): Chair Ziza Delgado reported that the committee will meet next week and is currently focusing on ways that mediation can be provided between colleagues. This is especially important because experience has shown that taking issues to HR will result in a biased investigation of both parties with unfavorable results for either both parties or for whoever HR likes least (the term “likes” is used in its full subjective sense).
- IX. District Consultation Council (DCC): Jeremy Peters provided a report with examples of topics from the latest meeting, including,
- A. HR has been knowingly violating Administrative Procedures on hiring committees as set by the Board of Trustees.
 - B. HR has created a position called “Acting” Director of Diversity and Compliance, but no such position exists in Board Policies and Administrative Procedures.
 - C. A discussion of flexible scheduling with a needed definition of office hours, as well as needed input from librarians and counselors for a demand to bargain.
- Fola Odebunmi added that an RJEC representative should be on the Safety Committee at Cypress College; and that Fred Williams, Vice Chancellor of Finance & Facilities, stated at PBC that any budget not used by the campuses will be used by him at his discretion.
- X. Grievance Reps Katie King (FC) and Linda Borla (CC) provided an update of current issues.
- XI. Discussion on a draft version of the faculty survey with Rep Council feedback.
- XII. Meeting adjourned at 4:58pm.

ATTACHMENT A

DTC Meeting – 09/20/22

- Quorum 3:05pm
 - **Attendees:** Cynthia Azarcon, Danielle Barbaro, Morgan Beck, Azin Biatani, Eric Bladh, Simone Brown Thunder, Archie Delshad, Karla Garcia, Rod Garcia, Jenelle Herman, George Hurst, Darnell Kemp, Michael Land, Cherry Li-Bugg, Khaoi Mady, Kathleen McAlister, Jose Sanchez, Stephen Schoonmaker, David Soto, Kashu Vyas, Annalisa Webber
- Roll call vote on minutes
 - Passes
- Security and compliance update (Geoff Hurst)
 - A lot of new projects going on in response to the security incident that happened
 - One time funding of \$3m received from the District to purchase a few products
 - Milton (24/7 security monitoring service) chief among them
 - Have tightened up security measures and found phishing attempts
 - KnowBe4
 - Phishing monitoring and testing – the District uses the program to produce phishing simulations and then creates training programs (it isn't punitive or assigned to individuals)
 - PhishER analyzes email for phishing
 - Cherry Li-Bugg: AP 3722 NOCCCD Data Security Standards for End Users was approved last year for campus training
 - Archie Delshad: is the training going to be required?
 - Geoff Hurst: No, the goal is for it to be available to everyone and it isn't supposed to be punitive
 - Cherry Li-Bugg: The basic program is required for all employees per the AP
 - Cyber security
 - Both general and targeted initiatives for faculty and students, as well as FERPA-specific programs
- New Services (Geoff Hurst)
 - Cohesity Back-up (District-wide backup so everyone is on the same system)
 - Pathify
 - MyGateway has been out of support for three years and we are in the process of moving towards Pathify instead (six-month timeline)
 - Webstar is going to be replaced through various other programs over the next year or two
 - Archie Delshad: What is the timeline for these programs to be implemented?
 - Two HR pieces (Webtime Entry is rolling out now) and Finance program is also rolling out now
 - College Scheduler is within a year or so, but the goal is to implement them by the end of 2023
 - Microsoft Defender – improving licensing
 - Mongoose Cadence – District-wide SMS
 - CLSS for scheduling (to replace Banner)
 - Reduces human manual data entry
 - David Soto: is it just for class?
 - Cherry Li-Bugg: yes, it's just for class.
 - AWS (Amazon Web Services) Migration
 - Banner will be down October 7-9 (will not impact Canvas)
 - Board Docs
 - Elucian Document Management
 - Upgrades to 2FA systems
- Discussion
 - Darnell Kemp: we are waiting on financial aid to be able to work with CVC-OEI (California Virtual Campus – Online Education Initiative)
 - Cherry Li-Bugg: once we become a teaching college in the program, we will be able to have students take our courses online
 - All courses will be in their same dashboard via the exchange
 - Morgan Beck: Old FC bookstore now has technology employees trained in digital literacy management (laptops and such)
- Adjourned at 3:56pm