



Approved Minutes, E-Board & Rep Council August 25, 2021—Zoom virtual meeting

- I. Quorum—Call to Order, 3:04 pm
- II. Public Commentary: The district’s COVID vaccination mandate was discussed, with questions and comments from reps.
 - A. The crux of the discussion was the Board of Trustees’ right to mandate COVID vaccination with no requirement for negotiation with the various unions at the district. The requirement goes into effect on November 1, 2021.
 - B. Reps were asked to collect, in writing, specific concerns their divisions’ membership may have about the effects of the vaccination requirement on their work conditions.
- III. Approval of Agenda: On motions duly made and carried, the agenda was approved (Peters/Rosen).
- IV. Approval of Minutes: On motions duly made and carried, the May 12th draft minutes were approved (Estrada/Rosen).
- V. Liaison/Committee Reports: Fola Odeunmi is currently serving as the Racial Justice & Equity Committee (RJEC) Chair, as well as serving as the UF Diversity Director. RJEC has been scheduling meetings for the semester.
- VI. Negotiations Report:
 - A. COLA: District is offering 5.07% COLA for 2020-2021, and funded COLA for 2021-2022, but wants it connected with class size. UF has pointed out problems with such an offer, including the fact that class size falls under the faculty senates’ 10+1 purview and requires their involvement. Regardless, the district’s new offer remains the same.
 - * It was noted that receiving COLA has no bearing on the district’s 75th percentile commitment since other districts add the same amount to salaries.
 - B. Achieving 75th percentile: Salary and benefits are always on the table. At this point, nothing has been agreed upon. Rep council will continue to be updated on matters.
 - C. COVID vaccination Mandate: Demand to bargain sent to the District to negotiate an MOU.
- VII. Agenda item “contract spotlight panel discussion” was postponed.

Adjournment—4:40pm (Estrada/Peters)