



Approved Minutes, E-Board & Rep Council Wednesday, April 14, 2021, 3–5pm Zoom virtual meeting

- I. Quorum—Call to Order, 3:01 pm
- II. Public Commentary: Public comments were given regarding a hiring issue and regarding an in-person meeting issue.
- III. Agenda:
 - A. On motions duly made and carried, moving an agenda item was approved (Pashaie/Borla)
 - B. On motions duly made and carried, the agenda was approved (Pashaie/Delshad)
- IV. Minutes: On motions duly made and carried, draft minutes of the previous meeting were approved (Peters/Borla).
- V. Liaison/Committee Reports:
 - A. Racial Justice & Equity Committee Chair—Ziza Delgado, provided an update of various activities the Committee and its subcommittees have been working on: a statement about negotiations as an equity issue, providing support for departments struggling with equity, and adding equity and diversified hiring to program review.
 - B. Black Lives Matter Oversight Task Force, Fola Odebunmi—(see President’s Report below).
- VI. President’s Report:
 - A. Highlights from the BoT meeting the previous evening, including many classified employees speaking on negotiations problems and District tactics of “bad faith.”
 - B. The Insurance & Benefit Committees efforts towards guiding the district to use the irrevocable trust and its \$130,000,000.00+ reserves to fund retiree benefits.
- VII. Negotiations Report: Mohammad Abdel Haq & Robin Devitt provided information on their efforts on:
 - A. Lab/lecture parity, for which, in the recent UF survey, faculty showed overwhelming support, and the district has been stalling negotiations (see attached).
 - B. Achieving 75th percentile, for which the district has been stalling negotiations, even with MOU negotiations coming up fast.
 - C. Return to campus, which should be wrapped up quickly depending on the district’s diligence.
 - ❖ (as an FYI, not counting the number of meetings amongst themselves, as of this date, the negotiating team has met with the district 12+ times to work out a resolution, and has recently sent the district a “demand to bargain” notice.

Adjournment—4:35pm (Dahi/Delshad)