



**Approved Minutes, E-Board & Rep Council
Wednesday, March 10, 2021, 3–5pm
Zoom virtual meeting**

- I. Quorum—Call to Order, 3:02 pm
- II. Public Commentary: None
- III. Agenda: On motions duly made and carried (Pashaie/Delshad), the agenda was approved
- IV. Minutes: On motions duly made and carried (Delshad/Peters), previous minutes were approved
- V. CTA Member Benefits Presentation: Mindy Bartlett, CTA Member Benefits Consultant
 - A. Handouts sent to Rep Council
- VI. President Diep’s Report:
 - A. Office Hours, Spring 20/21. MOU is on the UF website (<http://ufnorthorange.com/index.html>)
- VII. Negotiations Report: Mohammad Abdel Haq, Robin Devitt:
 - A. Team has met with the District regarding the working-out-of-state concern
 - B. Survey shows that majority of members do not want winter session
 - C. District will consider a winter session proposal for 23/24 calendar based on need and merits
 - D. Discussions on the 75th percentile concern
 - E. Lab and lecture parity meetings
 - F. COLA pass-through
 - G. Survey of membership (with 65% of membership participation), top priorities in order:
 1. Achieving 75th percentile salary
 2. Lab and lecture parity
 3. Family medical benefits
- VIII. Adjournment (Delshad/Dahi), 4:30pm