



APPROVED Minutes, E-Board & Rep Council
Wednesday, January 26, 2022–3pm
Zoom virtual meeting

- I. Quorum—Call to Order, 3:04pm, by UF Secretary Billy Pashaie on behalf of UF President Christie Diep.
- II. Public Comments:
 - A. Katie King welcomed everyone back for the Spring Semester.
 - B. JP Gonzales asked if the contract allowed faculty to have a 100 percent load online. He was advised that faculty teaching 60 percent or more online were contractually required to hold two separate, one-hour office hours on campus. He also inquired about the possibility of another SERP.
- III. Agenda Approval: On motions duly made and carried (Badal/Odebunmi), the agenda was approved.
- IV. Minutes Approval: On motions duly made and carried (Rosen/Estrada), minutes for the previous meeting were approved.
- V. Elections Timeline: On motions duly made and carried (Badal/King), the Spring 2022 elections timeline was approved.
- VI. Racial Justice & Equity Committee (RJEC) Report: UF DEI Director Fola Odebunmi reported on behalf of committee chair, Ziza Delgado, that the committee will hold its first meeting in February.
- VII. Elections Committee: On motions duly made and carried (Borla/Badal), Archie Delshad was appointed chair of the Elections Committee. The appointment of JP Gonzales as an alternate was previously approved.
- VIII. Treasurer’s Report: UF Treasurer Queen Peterson shared the balances of the UF accounts, including checking, savings, CD, and PAC funds.
- IX. Negotiations Report: UF Lead Negotiator Mohammad Abdel Haq provided updates on ongoing issues:
 - A. MOU
 1. The next negotiations session for the MOU is February 7.
 2. The State has just approved extended COVID sick time, which will be negotiated for inclusion in the MOU.
 3. The team will still negotiate for another technology stipend.

4. FC administration, unlike Cypress and NOCE, refuses to provide masks for faculty and students, and it is pushing COVID check-in duties onto faculty. Negotiations team is working on correcting FC's behavior.

5. FC administration's insistence on forcing faculty and students to physically attend campus by disallowing the choice to schedule online classes has resulted in a 19% drop in enrollment compared to Spring 2021. This is a drastic drop compared to the 10% at Cypress where administration did not impose on faculty's choices in scheduling class modalities.

B. CBA

1. Mediation is set for March 4. Alan Frey, a long-time, well-respected CTA staff person, has been assigned to lead UF through the process.

X. President's Report: President Diep will send out charts showing the three budget areas where the district as a rule drastically over budgets so as to hoard and hide tax-payer money. She asked the Rep Council to share the charts with their colleagues.

XI. Adjournment: The meeting adjourned 4:03 pm.