

**MEMORANDUM OF UNDERSTANDING
BETWEEN
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
AND
UNITED FACULTY CCA-CTA-NEA**

August 8, 2023

This Memorandum of Understanding (“MOU”) is entered into by and between the North Orange County Community College District (“District”) and the United Faculty Association (“Association”).

WHEREAS, the District is offering fully online Winter sessions for 2023 and 2024; and

WHEREAS, the dates of the Winter 2023 session are December 18, 2023 - January 19, 2024, excluding the District’s winter holiday (December 22, 2023 - January 1, 2024). The Winter 2024 session dates are to be determined by the District; and

WHEREAS, the District and the faculty will comply with the provisions of Article 10 – Intersession Assignments. However, faculty will be compensated as outlined below.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

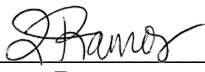
1. The District agrees to offer a fully online Winter session for 2023 and 2024.
2. Pending Board approval, the revised Regular and Contract Intersession Teaching Schedule, including the 2023-2024 funded COLA of 8.22%, will be effective Winter 2023.
3. The faculty will be compensated according to the Regular and Contract Intersession Teaching Schedule.
4. Either the District or the Association may request to revisit the provisions of this MOU prior to its expiration.
5. This MOU is unique unto its own circumstances and shall in no way set a precedent for any other employee in the future, and furthermore, no party hereto shall cite this MOU or its terms as past practice for any purpose in the future, and this MOU is not subject to the grievance procedure.
6. This Agreement contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and any and all prior discussions, negotiations, commitments and understandings related hereto are hereby merged herein. No representations, oral or otherwise, express or implied, other than those contained herein have been made by any Party hereto. No other agreements not specifically referred to herein, oral or otherwise, shall be deemed to exist or to bind any of the Parties.

7. This MOU will expressly expire on February 1, 2025, unless it is extended by the mutual written agreement of all Parties.

APPROVED AND ACCEPTED.

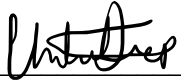
Date: August 8, 2023

NORTH ORANGE COUNTY COMMUNITY COLLEGE
DISTRICT

By: 
Irma Ramos
Vice Chancellor, Human Resources

Date: August 10, 2023

UNITED FACULTY ASSOCIATION

By: 
Christie Diep
President, United Faculty