

December 6, 2021  
Important UF Negotiations Update

Dear Colleagues,

I hope this important update finds you well during finals week, one of the busiest times of the semester for us.

A week ago, we requested urgent meetings with the District so that we can wrap up our Temporary COVID-19 Spring 2022 MOU negotiations. Only this morning, we received a Doodle poll from the District. This leaves us with very little time to negotiate and ratify an agreement before the end of the Fall 21 semester. We suggested to the District that we continue the negotiations via email, but we were surprised to find out that the District lead negotiator will not even be in her office until tomorrow. Therefore, there is a possibility that any ratification will not occur until early Spring 2022.

Among other outstanding items yet to negotiate are the impacts of the ill-conceived directive at Fullerton College to bring two-thirds of instruction back on campus, which has resulted in a larger drop in enrollment at Fullerton College in comparison to Cypress College; therefore, we requested that on-campus class offerings will not be cancelled due to low enrollment. Additionally, if any faculty agree to switch from an in-person class to a remote format due to low enrollment, we are requesting additional compensation.

**Union Informational Picket for our Collective Bargaining Agreement and Temporary COVID-19 Spring 22 MOU:**

I am reminded of the timeless words of Frederick Douglass: *"Find out just what any people will quietly submit to and you have found out the exact measure of injustice and wrong which will be imposed upon them, and these will continue till they are resisted."*

Please review the attached flier for our upcoming informational picket on Wednesday, 12/08/21.

United Faculty of North Orange County Community College District (NOCCCD) will be holding an informational picket.

Time: Wednesday, 12/8/21, 11:30 AM-1:00 PM

Location: Fullerton College, 321 E Chapman Ave, Fullerton, CA 92832 / Across the street from the Fullerton College Bookstore.

Please do whatever you can to attend. If you have never attended a union action before, this is a great opportunity to meet our colleagues and learn about important issues.

In Solidarity,

Mohammad M. Abdel Haq, M.A.  
UF Lead Negotiator

*"Power concedes nothing without a demand. It never did and it never will"* - Frederick Douglass

**Fullerton College. Cypress College. NOCE.**

**FAIR SETTLEMENT  
NOW!**



**Socially-Distanced**

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**INFORMATIONAL  
PICKET**

**Masks and Santizer will be provided**

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**Fullerton College  
321 E Chapman Ave, Fullerton, CA 92832  
Across The Street From FC Bookstore**

**DECEMBER 8, 2021 • 11:30 AM TO 1 PM**

