

November 11, 2012
UF Survey Information

Dear Colleagues,

As was stated in our last email to you, the District provided United Faculty with a proposal that was labeled as Last, Best, and Final (LBF). This LBF was hardly any different from their original proposal from a few months ago. So far, the District has failed to address important issues such as overload and summer pay, which are significantly behind surrounding districts. In addition, the District has not followed through on working towards the 75th percentile in a meaningful manner. The District also wants faculty to increase the minimum enrollment percentage to 90 percent for multiple section classes of X2, X2.5, and X3 in order to get the Cost of Living Adjustment (COLA).

A survey will be sent out to all our United Faculty members this afternoon, Thursday, 11/11/2021, by 2:00 PM. The survey will close on Wednesday, 11/17/2021, at 5:00 PM. This survey will be conducted strictly for the purpose of organizing and negotiating strategy; therefore, your contribution is very important for this work, and the results are confidential.

The survey email will be sent out electronically by the Elections Committee via [Simplyvoting.com](https://www.simplyvoting.com). It will be sent to whatever email address you have received recent voting/survey emails with. Please check your spam, trash, etc. Please contact Jane Walker at jwalkeruf@gmail.com if you experience any problems or you don't receive the survey link.

In Solidarity,

Mohammad M. Abdel Haq
UF Lead Negotiator

"Power concedes nothing without a demand. It never did and it never will" - Frederick Douglass