

United Faculty Negotiations Update
October 13, 2021

Dear Colleagues,

We already had two meetings with the District this week, so we are sending you a quick update, as we know this time of the semester is busy with grading and other matters that are important to our students success.

Meeting on Monday, 10/11/21 (Temporary COVID-19 Spring 2021 MOU Negotiations):

- The district still did not offer any financial compensation to cover for the ongoing cost impact from online/remote instruction/assignments and required technology upgrades. We continue pressing the district on this matter.
- We brought up the **Fullerton College scheduling concerns** with the District again. District Lead Negotiator, Irma Ramos, stated that she will discuss this matter with the Interim President of Fullerton College, Gill Contreras, and promised to get back to us. We stressed the fact that this is a time sensitive matter, and our members are eager to hear back from the District and Fullerton College's leadership.

Meeting on Tuesday, 10/12/2021 (Collective Bargaining Agreement Negotiations):

- We continue stressing the importance of clarity and commitment to a timeline for the implementation of lab/lecture parity and achieving the long-promised 75th percentile.
- In addition to the state-funded Cost Of Living Adjustment (COLA) that is 5.07% for 2021/2022, and estimated 2.48% for 2022/2023, we stressed the importance of providing an increase to the Overload and Summer Intersession Salary Schedules. These salary schedules have not increased in the last decade at the same pace as our regular salary schedules, and they are significantly behind surrounding districts.
- We continue pressing for full family medical coverage, as we are one of the few community college districts in the State of California that does not provide this benefit.

We believe that we are making progress, and we will keep you posted as we have additional meetings scheduled over the next couple of weeks. Finally, please remember to wear your Red UF shirt on Wednesdays to show our solidarity. We are also attaching a picture of the UF logo to use in your Zoom meetings.

In Solidarity,

Mohammad M. Abdel Haq, M.A.
UF Lead Negotiator

"Power concedes nothing without a demand. It never did and it never will" - Frederick Douglass