

October 8, 2021
Collective Bargaining Agreement (CBA) Update

Dear Colleagues,

I am emailing you, right before we wrap up the week, to report on our most recent negotiations meetings with the District. We met on Wednesday, 10/6/21 to discuss the Collective Bargaining Agreement, and again on Thursday, 10/7/21 to discuss a temporary Spring 2022 COVID-19 MOU. I will be sending a separate email relevant the latter.

Collective Bargaining Agreement Negotiations:

- In addition to negotiating salary and benefits, we continue working towards holding the District accountable to their promises to provide a clear implementation process and timeline for Lab/lecture parity and achieving the 75th percentile.
- We continue stressing the importance of providing full-family medical coverage by January 2023, since the majority of surrounding districts provide full-family coverage.
- We requested additional clarification relevant to the district's interest in the reclassification of multiple sections minimum enrollment percentage.
- We have additional meetings scheduled over the next few weeks and we will keep you posted.

In Solidarity,

Mohammad M. Abdel Haq, M.A.
UF Lead Negotiator

"Power concedes nothing without a demand. It never did and it never will" - Frederick Douglass