

May 21, 2020

Dear Colleagues,

I will do my best to remain concise since I am confident all of you are very busy with grading and other end-of-the-semester tasks.

- **Shortly after my last update to you, the District responded to our multiple requests to commence negotiations for temporary COVID-19 Summer and Fall 2020 MOUs.** We allocated a 3-hour time slot on Tuesday, 5/19/2020 (1:00 – 4:00 PM). The meeting started at exactly 1:00 pm. Our team spent approximately one hour explaining the rationale behind the importance of additional compensation for additional work that our faculty continues doing, and arguing for providing faculty with a wide variety of options to accommodate to the unique circumstances that different departments/divisions are experiencing across the district. At 2:00 pm, the District's team requested an hour to caucus. Unfortunately, at 3:00 pm, we received communication from Vice Chancellor Irma Ramos that they needed more time to respond. We requested that they email us as soon as they have a response so that we can resume negotiations. As of right now, we are still waiting, and we hope to hear back before the end of the week.
- Given the unprecedented and continuous impact of the COVID-19 crisis, it is clear that our union leadership will have to continue working past the end of the semester, **so we ask that you continue checking your emails on a regular basis for important information and updates.**
- A couple of days ago, the District announced the names of 74 faculty members that achieved tenure this academic year. This is the largest and most diverse cohort in the history of our district, and we think it is important to celebrate this milestone; therefore, **United Faculty is requesting that you take a break from grading on Saturday at 7:00 pm and join us for a 1-hour celebration in honor of our recently-tenured colleagues;** we'll play Song Quiz, Indoors Scavenger Hunt, and we'll have digital gift cards as prizes! The invitation is attached.

Finally, I want to congratulate all of you on the award that our union chapter received last week. We are honored that the Community College Association (CCA) selected our chapter to be the recipient of the **Chapter with the 2019-2020 Most Full-Time Faculty Non-Member Conversion To Member Award.** This is yet another testament to the strength of our members and their high level of engagement.

Please take a look at UF updates and information on both our website and Facebook page:

ufnorthorange.com/index.html

<https://www.facebook.com/ufnorthorange>

I wish you all health and safety for you and your families.

Mohammad M. Abdel Haq, M.A.
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UF Lead Negotiator
Fullerton College, Fullerton

"Power concedes nothing without a demand. It never did and it never will" - Frederick Douglass



JOIN US FOR A

*Virtual
Celebration*

IN HONOR OF

Recently-tenured Faculty

SATURDAY
May 23, 2020
7:00 - 8:00 PM

Join Zoom Meeting
<https://zoom.us/j/96700265695?pwd=SVMwNWdXT1NEWjVmb1BGMGFtQWJyQT09>

Meeting ID: 967 0026 5695
Password: tenure

7:00 - 7:10 PM Thank You Note by Christie Diep
7:10 - 7:25 PM Indoors Scavenger Hunt
7:25 - 7:40 PM Song Quiz & Trivia
7:40 - 8:00 PM Cocktail Time!

The poster features a dark blue background with white stars and dots. On the left and right sides, there are illustrations of champagne flutes with orange and pink liquid, respectively, with decorative swirls and stars above them.