

UF Important Updates Regarding NOCCCD Winter Intersession
March 27, 2025

Dear Faculty,

I hope this email finds you well. I want to provide some important updates regarding the NOCCCD Winter Intersession for December 2025 – January 2026, including key contractual provisions and recent agreements.

As a reminder, full-time faculty have the contractual right to request intersession teaching assignments. While teaching during intersession is entirely optional, full-time faculty have first priority in the assignment process.

Per Article 10.5.1, all full-time faculty must be given the opportunity to request intersession courses, and **per Article 10.5.2**, the IMS must provide all full-time faculty with a request form and use these requests as the basis for the schedule.

Our ratified contract language for Article 10 – Intersession states:

10.1.1 The intent of this article is to implement intersession scheduling that is flexible and responsive to student needs and demand.

10.2.2 Intersession courses are short-term/accelerated and shall be scheduled in accordance with the Student Contact Hours stated in the Course Outline of Record (COR).

10.3.3 Unit Members will schedule one office hour per week during intersession instruction. Office hours will match the modality of the course and will be compensated at the intersession hourly lecture rate (Step 1, Class B).

If you decide to teach during intersession, please be sure to account for the required one office hour per week on your syllabus to receive proper compensation. (In-person 5 weeks / Asynchronous 7 weeks.)

Additionally, the District recently presented UF with an MOU clarifying their adherence to Title 5 regulations regarding the definition of instructional weeks.

This MOU does not alter any working conditions or modify the already established timeframe for the upcoming winter intersession.

The MOU is attached, but copied here for your convenience:

WHEREAS, the District has designated on the approved 2025-2026 academic calendar Winter Intersession between December 17 - January 28, 2026, with holidays scheduled on December 24 -January 1 and January 19, 2026; and

WHEREAS, this MOU is limited for purposes of clarifying the number of weeks of instruction During Winter Intersession.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. For in-person classes, the schedule is for 4 weeks, 3 days (23 days), this is considered to be 5 weeks for academic calendar purposes.
2. For asynchronous online classes beginning December 17 and ending January 28, 2026, the schedule is considered to be 7 weeks requiring regular and substantive interaction (RSI) in accordance with **Title 5, CA Administrative Code, 55204** and Article 22 of the CBA.

Ed Code 55204:

(e) For purposes of calculating instructional time in the context of asynchronous distance education, a week of instructional time is any week in which:

- (1) The institution makes available the instructional materials, other resources, and instructor support necessary for academic engagement and completion of course objectives; and
- (2)
- (3) The institution expects enrolled students to perform educational activities demonstrating academic engagement during the week.

"It matters not the subject taught, nor all the books on all the shelves, what matters most, yes most of all, is what the teachers are themselves." — [John Wooden](#)
Have a wonderful spring break!

Jeremy Peters

Professor of Culinary Arts & Hospitality Management

Lead Negotiator - United Faculty

Chairperson - Extensive Lab Committee

Board Member – District Retiree Fund

CBF - UF Representative

DCC - UF Representative

Cypress College

School of Culinary Arts & Hospitality Management

1830 W. Romneya Drive

Anaheim, CA 92801

<https://careers.cypresscollege.edu/>

'Never confuse education with intelligence; experience with wisdom; and age with expertise.'

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