

March 17, 2023

**MOU: Flexible Scheduling**

Dear Colleagues,

As promised, attached is the signed MOU for your review.

A separate email concerning a ratification vote will be sent out separately by the Elections Committee. Voting opens at 8:00 am, Friday, 3/17/2023, and will close by 5:00 pm on Monday, 3/27/2023.

We strongly urge you to vote in support of this temporary MOU, as it will provide faculty with the peace of mind, clarity regarding working conditions, and flexibility that is needed to accommodate our students.

The MOU voting ballot is coming from UNITED FACULTY OF NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT via Simplyvoting.com. It will be sent to whatever email address you received the election email with. Please check your spam, trash, etc.

In Solidarity,

Mohammad M. Abdel Haq, M.A.  
UF Lead Negotiator

*"Power concedes nothing without a demand. It never did and it never will"* - Frederick Douglass