

To: United Faculty Members
From: Lead Negotiator, Mohammad Abdel Haq
Date: October 11, 2019

The UF negotiating team has been communicating with Irma Ramos, Vice Chancellor of Human Resources, to schedule dates for negotiations in order to finish our contract year of 2018/2019.

We will also be submitting our proposal for the 2019/2020 successor agreement by the contractual deadline of Oct. 15th.

During a special meeting at 3:30 pm on 10/9/19, the negotiations team provided a summary to the UF EBoard and Rep. Council in regards to the District's 18/19 financial report. In addition, the negotiations team collected feedback during the meeting concerning contract article items that are of concern.

Faculty have made it clear that on-schedule salary increases, dependent health benefits, and lecture/lab parity are a priority. These are the priority of the negotiations team.

The negotiations team has been, and will continue, meeting to formulate strategies. The diversity of the team has led to a great work dynamic, encouraging a flow of ideas and insights that has been positive, collegial, and energetic. We'll send regular updates to keep everyone informed of our progress.