

March 30, 2020

Dear Colleagues,

This email is to provide you with a quick update regarding the Union's recent Demand to Bargain. I am attaching the District's response from 3/25/2020, and our response on 3/27/2020. There seems to be a number of issues where we are close to an agreement, including concerns relevant to compensation for additional work by our faculty. We hope that the District will understand the urgency of signing these MOUs as soon as possible, as our faculty members and their families are among those impacted by this crisis.

In other negotiations-related news, we learned this morning that PERB (Public Employment Relations Board) appointed Mr. David G. Miller to chair the factfinding panel. We are excited, and we look forward to presenting our facts to Mr. Miller. We will update you with the factfinding session date as soon as we find out.

Since our organizing and negotiations efforts shifted to a virtual world, we interviewed our CTA-assigned panelist, Mr. Alan Frey in this short video to help provide answers relevant to the process.

UF INFO SESSION FACTFINING VIDEO 2020 –YOU TUBE

<https://www.youtube.com/watch?v=cv7pD4sk6Qw>

Finally, our negotiations team produced this short video to provide you with tips relevant to organizing during the COVID-19 crisis.

UNITED FACULTY: ORGANIZING IN A VIRTUAL WORLD–YOU TUBE

https://www.youtube.com/watch?v=PI-MdufH_DM&feature=youtu.be

In Solidarity,

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"Power concedes nothing without a demand. It never did and it never will" - Frederick Douglass

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