

UF CBA Negotiations/Mediation Update

March 10, 2022

Dear Colleagues,

I am emailing you to give you a brief update regarding negotiations with the District. As you already know, we had our first mediation session last Friday, 3/4/22. The mediation session lasted approximately 7 hours. Our state-appointed mediator has determined that it would be beneficial to continue with mediation, and all parties agreed on meeting again on 3/21/22. Our negotiations team has met several times over the past few days to continue our preparations.

As we have stated in previous communication, the mediator asked us to sign a confidentiality agreement that forbids us from sharing the content of mediation. However, I can share that we believe that our first session was productive, and we agree with our mediator that a second session could yield some results. If we reach a tentative agreement, we will bring it to the UF Rep Council and our members for ratification. We will provide you with additional updates shortly after our second mediation session. Thank you for your support and solidarity during this critical time in negotiations.

Mohammad M. Abdel Haq, M.A.
UF Lead Negotiator

"Power concedes nothing without a demand. It never did and it never will" - Frederick Douglass