

January 23, 2020

Dear Colleagues,

First, I want to thank all of you for your strong show of support today. We've distributed over 500 shirts to date! Fullerton College and Cypress College were a sea of red during Flex Day.

I am including a link to our Facebook page if you would like to look at some of today's pictures (you don't need a Facebook account to view it):

<https://www.facebook.com/ufnorthorange/>

Please remember that tomorrow is even more important since we'll be unfurling big banners that read "Fair Settlement Now!" at both campuses at locations that will be visible to folks driving into our colleges.

*Fullerton College faculty will hold the banners between 7:30 and 8:30 am at the corner of Lemon St and Chapman Ave.

*Cypress College faculty will hold the banners between 7:30 and 8:30 am at the entrance to Cypress College on Valley View.

*Both Campuses will have United Faculty tables by the theater's entrance with more red shirts, membership forms, and signs between 8:30 and 9:30 am.

I've attached a flyer with more information.

The District needs to understand that we are united in our demands for fair wages, lab/lecture parity, and health coverage for dependents. None of these are radical demands by any measure. Let's keep the pressure on! We hope that you will join us tomorrow in a strong show of unity.

ALL of us are the Union.

In Solidarity,

Mohammad M. Abdel Haq
UF Lead Negotiator
Professor of Sociology
Fullerton College, Fullerton



**ON FLEX DAY & OPENING DAY
WE WEAR RED
1/23 & 1/24**

**FULLERTON COLLEGE
1/24**

7:30-8:30 AM - JOIN US AT THE
CORNER OF LEMON ST & E.
CHAPMAN AVE FOR A
MARQUEE WALK

8:30-9:00 AM - UNITED
FACULTY TABLE BY THE
THEATER ENTRANCE WILL
HAVE RED SHIRTS,
MEMBERSHIP FORMS, &
LITERATURE

**CYPRESS COLLEGE
1/24**

7:30-8:30 AM - JOIN US AT THE
ENTRANCE TO CYPRESS
COLLEGE ON VALLEY VIEW ST
FOR A MARQUEE WALK

8:30-9:00 AM - UNITED
FACULTY TABLE BY THE
THEATER ENTRANCE WILL HAVE
RED SHIRTS, MEMBERSHIP
FORMS, & LITERATURE

FAIR SETTLEMENT NOW!

"Our district is low in both salaries and benefits across the member units."
- Fred Williams, Vice Chancellor of Finance

FULLERTON COLLEGE. CYPRESS COLLEGE. NOCE



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