October 29, 2019

## Good Afternoon Colleagues,

I am emailing you again since we received a couple of inquiries in regards to lecture/lab parity, and I want to make sure that everyone is clear that this is an important issue for our negotiations for 19/20.

The negotiations update that was sent this morning was an update for the 18/19 negotiations, and since we're limited to negotiating what's in the original TA, we were forced to add lecture/lab parity to the upcoming 19/20 negotiations.

I hope this information brings some clarity in regards to why this was not part of the update for the 18/19 negotiations.

In Solidarity,

Mohammad M. Abdel Haq, M.A. Assistant Professor of Sociology UF Lead Negotiator Chair of the Diversity Committee Fullerton College, Fullerton