

Mar 3, 2021

United Faculty of North Orange County Community College District  
675 N Euclid St  
PO Box 626  
Anaheim, CA  
92801 United States

To Whom It May Concern:

The following election results are certified by Simply Voting to have been securely processed and accurately tabulated by our independently managed service.

Respectfully yours,



Brian Lack  
President  
Simply Voting Inc.

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## Results - United Faculty Bargaining Survey Spring 2021

**Start:** 2021-02-26 09:00:00 America/Los\_Angeles  
**End:** 2021-03-03 15:00:00 America/Los\_Angeles  
**Turnout:** 326 (64.9%) of 502 electors voted in this ballot.

### How important is a guarantee that faculty receive any state funded COLA (Cost of Living Adjustment) provided to the District?

Option	Votes
Very Important	281 (86.2%)
Important	37 (11.3%)
No Opinion	6 (1.8%)
Not Important	2 (0.6%)

#### VOTER SUMMARY

<b>Total</b>	326
<b>Abstain</b>	0 (0.0%)

**How important is full family medical (member + 2 or more)? Currently the District provides for member + 1 at the Kaiser rate.**

Option	Votes
Very Important	171 (52.6%)
Important	80 (24.6%)
Not Important	55 (16.9%)
No Opinion	19 (5.8%)

VOTER SUMMARY

<b>Total</b>	326
<b>Abstain</b>	1 (0.3%)

**How important is increasing summer and overload pay?**

Option	Votes
Very Important	176 (54.0%)
Important	92 (28.2%)
Not Important	42 (12.9%)
No Opinion	16 (4.9%)

VOTER SUMMARY

<b>Total</b>	326
<b>Abstain</b>	0 (0.0%)

**How important is it to address the stagnant years on the salary schedule? (Years that do not provide a step increase.)**

Option	Votes
Very Important	181 (55.9%)
Important	91 (28.1%)
Not Important	37 (11.4%)
No Opinion	15 (4.6%)

VOTER SUMMARY

<b>Total</b>	326
<b>Abstain</b>	2 (0.6%)

**How important are longevity bonuses? (Example: bonus every three years after 25.)**

Option	Votes
Very Important	126 (38.8%)
Important	87 (26.8%)
Not Important	76 (23.4%)
No Opinion	36 (11.1%)

VOTER SUMMARY

<b>Total</b>	326
<b>Abstain</b>	1 (0.3%)

**Do you feel you have been priced out of home ownership in the communities surrounding our District?**

Option	Votes
Yes	185 (64.7%)
No	101 (35.3%)

VOTER SUMMARY

<b>Total</b>	326
<b>Abstain</b>	40 (12.3%)

**If you are a Department Coordinator, do you feel that your reassigned time is sufficient?**

Option	Votes
Not a Department Coordinator	213 (70.8%)
No	57 (18.9%)
Yes	31 (10.3%)

VOTER SUMMARY

<b>Total</b>	326
<b>Abstain</b>	25 (7.7%)

**Choose scenario option you prefer:**

Option	Votes
A	190 (65.3%)
B	63 (21.6%)
C	28 (9.6%)
D	10 (3.4%)

VOTER SUMMARY

<b>Total</b>	326
<b>Abstain</b>	35 (10.7%)

