

UF Update  
December 8, 2022

Dear Colleagues,

As the semester comes to a close, I want to send an update and say thank you. As faculty together we have worked so hard to achieve significant changes to our livelihood and working conditions, and we can all be proud of this.

Something most dear to me is the positive impact of the new District contribution for family medical coverage that will be seen on the January 30, 2023 paycheck. I am no longer in need of family medical coverage for my children, but I take an enormous amount of pride in knowing that full-time faculty, both now and into the future, finally have this benefit that should have been provided all along.

Another long fought for item that we achieved is a lab parity process. Our Extensive Lab Committee (ELC) has been working hard to process hundreds of applications for lab parity. I want to recognize the faculty committee members who have given so much of their time this semester: Jeremy Peters (Committee Chair), George Bonnard (FC), Pamela Lewin (FC), Maha Afra (CC), and Stephanie Spooner (CC). The committee will send a list of approved courses in early spring semester, and full parity pay will start for approved courses in Fall 2023.

The early projection from Sacramento for the 23/24 COLA is that it will be even higher than the 22/23 COLA, which was 6.56%. Since this COLA is already negotiated into our 23/24 salary, we will see the increase on the regular salary schedules effective July 1, 2023. UF will send an update again in early spring when we have more information from the state.

A note on summer salary: The 2023 summer salary schedule will increase by the 22/23 COLA of 6.56%, and the 2024 summer salary schedule will increase according to the COLA determined for 23/24.

Finally, the UF Negotiations Team is currently working with the District on a new MOU for flexible scheduling starting in Fall 2023, including online/remote office hours. Your input from our last survey informed the direction the union is taking at the negotiations table.

As always, thank you for your continued support. I sincerely wish everyone a restful winter break and happy holidays.

In Unity,

Christie

**Christie Diep**  
**President, United Faculty**