

Privacy Issue Update

10-23-2023

Dear Colleagues,

I want to provide an update concerning the demand for dependent Social Security cards made by Associate Vice Chancellor Julie Kossick.

On Oct. 13, United Faculty emailed AVC Kossick requesting the specific legal code, regulation, or CalPERS language mandating faculty to submit copies of dependent Social Security cards as part of a benefits reverification process. Faculty have a right to see the legal justification for requiring this particularly sensitive family information. To date, we have not received a response from AVC Kossick or from any HR representative.

The lack of communication from HR is unacceptable. Consequently, we have now submitted an EERA (Educational Employment Relations Act) request to the District. Under EERA, the District is legally obligated to provide UF with the requested information, as it concerns faculty member safety. We have set a deadline of no later than Oct. 27 for the District to comply with our request, and I'll email another update as soon as we receive the information.

On a different note, United Faculty will be sending out a survey of all members regarding the 24/25 and 25/26 academic calendars and intersession considerations (summer and winter). More information about the survey will be sent out by the end of the week.

Thanks to all of you who have provided feedback with your concerns regarding the current HR privacy issue.

In Unity,

Christie

Christie Diep
President, United Faculty