

URGENT: Medical Contribution Errors

September 28, 2022

Dear Full-Time Faculty Colleagues,

Please be aware that the District "2023 Monthly Health Benefit Rate Sheet" for both Region 2 and Region 3 have incorrect information regarding the monthly District contribution. These charts were sent out by District HR and they are posted in MyGateway in the employee tab benefits link.

Per our contract, starting on Jan. 1, 2023, ALL full-time faculty receive a maximum of \$9051.00 per year for a plus one dependent medical premium OR a maximum of \$14,481.00 per year for a family plan medical premium.

If you receive 10 paychecks a year, the amount is \$905.10 per month for plus one and \$1448.10 per month for family plan.

If you receive 12 paychecks a year, the amount is \$754.26 per month for plus one and \$1206.79 for family plan.

Currently, the District charts show an underpayment of District contribution for some medical plans by up to \$900.00 per year. This is a violation of our contract.

We have been told by the District that these errors will be remedied; however, it's crucial that faculty have the correct numbers to work with when making these important health coverage decisions during the open enrollment period for the 2023 benefits. The window closes on Oct. 14.

Please let me know if you have any questions.

In Unity,

Christie

Christie Diep
President, United Faculty

Additional Information URGENT

September 28, 2022

Dear Full-Time Faculty Colleagues,

I'm sorry, I should have clarified the plans that are impacted by the incorrect District information to make it easier for everyone.

The plans impacted for Region 2 and Region 3 are the following:

Anthem Traditional HMO

Blue Shield Access + HMO

Blue Shield Trio HMO

Health Net SmartCare HMO

UnitedHC Alliance HMO

UnitedHC Harmony HMO

The Kaiser Plan in Region 3 is also incorrect.

I hope this helps make it easier to check.

In Unity,

Christie

Christie Diep
President, United Faculty