



May 7, 2021

Dear Colleagues,

We are sending you a quick update regarding the media storm that has swept our entire District relevant to an interaction between a college student and a professor at Cypress College.

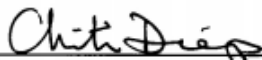
The statement that was released on 4/30/21 by Cypress College has left our colleagues feeling like their jobs and academic freedoms are at risk, and that the District will not stand for us. The Cypress College statement and the poor-handling of this incident has exposed the truth about who our District will rush to protect when their most vulnerable faculty are targeted. It exposed the superficial claims to diversity and equity.

Over the past week, we have witnessed the importance of our solidarity and commitment towards real and meaningful anti-racism. We have received a lot of support from faculty and staff associations and committees across our District, as they were quick to denounce the silence of our District's leadership. We have also been in constant communication with CTA leaders, and they have assured us they will provide additional resources for our members, as we see this through together.

Finally, we want to thank everyone that spoke yesterday during senate meetings at Fullerton College and Cypress College (please reference the Hornet article below). Hearing our students rush to the defense of their professors has left a powerful impact on a lot of us. Once again, thank you for the overwhelming level of support that we have received. A safe work environment and our academic freedom are sacred to all of us, and we will continue fighting for them.

In Solidarity,

Christie Diep, UF President



Mohammad M. Abdel Haq, UF Lead negotiator



EDUCATION CODE 78907.

The use by any person, including a student, of any electronic listening or recording device in any classroom without the prior consent of the instructor is prohibited, except as necessary to provide reasonable auxiliary aids and academic adjustments to disabled students. Any person, other than a student, who willfully violates this section shall be guilty of a misdemeanor.

*Any student violating this section shall be subject to appropriate disciplinary action.
This section shall not be construed as affecting the powers, rights, and liabilities arising from the use of electronic listening or recording devices as provided for by any other provision of law.*